



**Dr. D. Y. PATIL EDUCATIONAL FEDERATION**  
**Dr. D. Y. Patil Institute of Management and Entrepreneur Development**  
**Approved by AICTE, Affiliated to SPPU Pune**

Address: - Sr. No. 27/A/1/2C, Near Talegaon Railway Station, Towards HP Service Station, Varale, Talegaon, Pune, Maharashtra 410507. Website: dypatilef.com. dypatilimed.com E- mail- director.dypimed@dypatilef.com

**1.3.1 Initiatives taken by institute to Address Cross- Cutting Issues Relevant to Gender, Environment and Sustainability, Human Values and Professional Ethics.**

Sr.No.	Cross- Cutting Issues	Name of the Event
1	<b>Environment and Sustainability</b>	Swachh Bharat Abhiyan
2		Hariyali Utsahvardhan Abhiyan 2019
3		Poster Making
4		Road Safety Event
5		Village Adoption - Programme "Ruthann- 2019" etc.
6	<b>Human Values and Professional Ethics</b>	Programming Competitions
7		Management Mantra
8		Yoga and Meditation
9		Non Fuel Competition
10		Women's Day Celebration
11	<b>Unity in Diversity, Patriotism, Teamwork and Leadership, Cultural Exchange</b>	Teachers Day Celebration
12		Ganesh Chaturthi celebration Every Year
13		Navratri Celebration
14		Chatrapati Shivaji Maharaj Jayanti
15		Pool Campus Drive
16		Industrial Visit
17		Success Story of a Great Entrepreneur.
18		Interview Skills
19		Farewell Activity
20		Making the positive difference in Personal & Image of the Youth and Women



  
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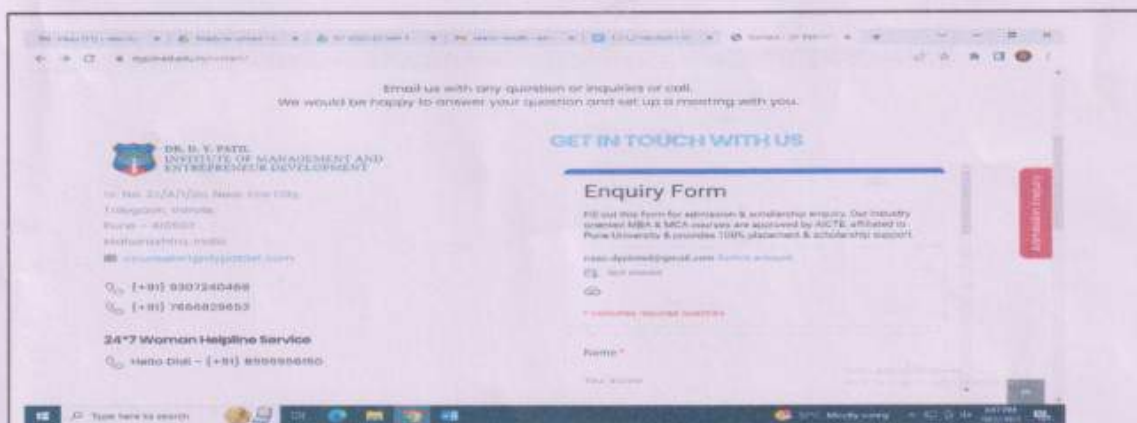
**1.3.1 Initiatives taken by institute to Address Cross- Cutting Issues Relevant to Gender, Environment and Sustainability, Human Values and Professional Ethics.**

**Response:**

We are at Dr. D. Y. Patil Institute of Management and Entrepreneur Development, are proactively engaged in organizing programs that promote holistic development of faculty and students leading to good citizenship. The institute through its various programs seeks to sensitize and engage the faculty and students towards social responsibility, community building and nation development etc.

• **Cross - Cutting Issues Relevant to Gender:**

Grievance Cell and Anti-sexual harassment cell take care of any issues related to gender sensitization. International Women's day is celebrated every year at DYPIMED for women employees for their presence and aspirations. All Committees are formed without any gender discrimination. A 24\*7 Women Helpline number as "Hello Didi" is available on Institute Website.



24\*7 Women Helpline Service Hello Didi



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• **Environment and Sustainability**

DYPIMED is always committed to making the environment clean and green by conducting events and spreading awareness. Institute is putting efforts to ensure cleanliness within and around the area. Events for **creating environment awareness** among students, by organizing competitions and events like:

- Swachh Bharat Abhiyan
- Hariyali Utsahvardhan Abhiyan 2019
- Poster Making
- Road Safety Event
- Village Adoption - Programme "Ruthann- 2019" etc.

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**Swachh Bharat Abhiyan**

**Date: September 11, 2019**

**Swachh Bharat Abhiyan**

**Clean India Day Report**

Date: September 11, 2019

Venue: DYP IMED Institute and surrounding areas

**Introduction:**

Clean India Day was celebrated by the students of DYP IMED Institute on September 11, 2019, as a part of the larger "Swachh Bharat Abhiyan" (Clean India Mission) initiative. The event aimed to create awareness about cleanliness and hygiene practices, promote environmental sustainability, and encourage the student community to actively participate in cleanliness drives.

**Event Highlights:**

**1. Awareness Campaign:**

The Clean India Day event began with an extensive awareness campaign to engage the students and raise awareness about cleanliness. Posters, banners, and flyers were displayed across the institute premises, highlighting the importance of cleanliness, waste management, and maintaining a clean environment. The campaign aimed to inspire the students to take responsibility for their surroundings.

**2. Cleanliness Drives:**

Students actively participated in cleanliness drives, which encompassed cleaning the institute premises, classrooms, corridors, and common areas. They also extended their efforts beyond the institute, organizing cleanliness drives in nearby public spaces such as parks, streets, and marketplaces. The drives focused on waste segregation, recycling, and proper disposal of waste.

**3. Community Engagement:**

To extend the impact of Clean India Day, the students actively engaged with the local community. They organized awareness campaigns, cleanliness drives, and tree plantation activities in collaboration with local residents and community organizations. These community engagement



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initiatives aimed to create a broader impact and promote cleanliness and sustainability beyond the institute.

**Conclusion**

Clean India Day organized by the students of DYP IMED Institute was a remarkable effort to promote cleanliness, environmental sustainability, and community engagement. The event emphasized the importance of cleanliness and recycling in creating a healthier and more sustainable future.

Through cleanliness drives, awareness, and community engagement initiatives, the event created a positive impact within the student community and the wider society. The active participation of students reflected their commitment to social responsibility and environmental stewardship.

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DYPIMED**

**Director  
DYPIMED**

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**Swachh Bharat Abhiyan**



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**HARIYALI UTSAHVARDHAN ABHIYAN 2019**

**Date: - 14/03/2019**

**Event coordinator: - Prof. Ratikanta ray**

**Chief Guest: Dr. Sanjay Dharmadhikari {Campus Director}**

**No. of participant: 53**

Going green is the buzzword worldwide, fashionable too. But when it comes to translating idealism into action in real situation, most of us are clueless. Dr. Sanjay Dharmadhikari, Director Dr. D Y PIMED, Pune, realized the need to contribute for the environment and to bring her thought in practice, she took the initiative" Haryali" and this great social campaign was launched in 2019 in association with students, staff and local community to create awareness towards tree plantation.

This is a small effort and continuous process as a part of corporate social responsibility from Dr. D Y PATIL INSTITUTE OF MANAGEMENT & ENTREPRENEUR DEVELOPMENT.



STUDENTS' ACTIVE PARTICIPATION - Tree Plantation of Warangwadi - NSS ,Aug'19

**HARIYALI UTSAHVARDHAN ABHIYAN 2019**

*Ratikant Rai;*

Event Coordinator



Director

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**Poster Making 2022**

**“Poster Making”**

Date: 27th May 2022

Venue: MBA/ MCA seminar hall, Dr. D. Y. Patil IMED Campus, Varale

Time: 2:00 PM to 4:00 PM

Event Co-coordinators: Mr. Pramod Jadhav(MBA) & Harini H. Pawar(MCA)

A poster making competition was organized for MBA and MCA students at Dr. D. Y. Patil IMED Campus, Varale, MBA/ MCA seminar hall on 27th May 2022. The aim behind conducting this competition was to check the creative and artistic skills of the students.

The suggested themes of the competition were: ✓

- Based on the topics of MBA/ MCA studies
- Social Themes

The total time allotted for the activity was 2 hours and 30 minutes. The decision regarding the winners was made on the basis of following criteria:

- Relevance to the theme
- Accuracy and clarity of the message
- Neatness
- Overall presentation

The winners were awarded with the certificates from Director Management Dr. Priyanka Singh and HOD MCA Mrs. Ashwini Chavan. It was an interesting session for the students as they participated in the competition with great enthusiasm.



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**Poster making competition**

*Sumi*  
Event Coordinator

*Priyanka Singh*  
Dr. Priyanka Singh  
Director



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**“ROAD SAFETY EVENT REPORT”**  
**2019**

**“ROAD SAFETY EVENT REPORT”**

Event Organized by: Dr. D Y Patil Institute of Management & Entrepreneur development Key

Speaker: Mr. Anil Pantoi Sir-Senior Officer RTO

Date of Event: 10/10/2019

Time: 9.30 am to 11.30 AM

Number of Participant: 74

Category of Participant: MBA First Year / Second Year Students/Faculty Members



*J. Beig*  
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The aim of this programme was to emphasize and highlight students about the need of road safety by implementing various programs.





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In India, about 1.4 lakh persons are killed in road crashes every year, while many more get injured and disabled for life. Youth in the age group of 15 to 24 years comprise 33% of the total fatalities. Dr. D Y Patil Institute of Management & Entrepreneur development organized special session on road safety and awareness programme for creating the awareness among students.

Mr. Anil Pantoi Sir-Senior Officer RTO Department, Pune was invited as a resource person to address the concern regarding road safety among students.

More than 74 students and faculty members participated in this program and this was very insightful session for all the participants for understanding the basic concepts of road safety.

Dr. D. Y. Patil Institute of Management & Entrepreneur development initiated this CSR activity of Road Safety and awareness programme with a great belief that not only social inclusiveness will be the corporate mantra for going ahead, but as a responsible member, we have always incorporated sensitivity towards social aspects in all our activities. Dr. D.Y.P.I.M.E.D. aims to change the outlook of the young generation. It strives to increase environmental awareness and initiate improvement drives to help its students, staff and faculty members.

The main objectives of Dr. D.Y.P.I.M.E.D. to drive this initiative are

- To promote and initiate the road safety measures among students, faculty members and community.
- To decrease the number of road accidents and injury cases by applying the road safety measures
- To encourage all the travelers to follow the traffic rules and wear helmets and wear the seat belts while driving
- To make the people aware about the speed limit of the vehicles to prevent road accidents
- To encourage all the citizens to donate blood which is needed at the time of road accidents
- To reduce noise pollution and air pollution to a minimal level
- Discipline movement of traffic on the road.

#### **Highlights of the Event**

- Road safety booklets distributed among the participants.
- 74 students participated along with Faculty Members of Dr. DYPIMED in the event.
- Specific film related to road safety was shown to participants for creating awareness towards road safety rules and regulations.
- 6 Students were selected as Brand Ambassador from Dr. DYPIMED for continuous promotion of safety and awareness rules and regulation.

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- Resource Person, Mr. Guided to audience that whenever any accident takes place immediately the injured people should be taken to the hospital as no doctor refuses for the treatment as per government law and the accident to be file with police.

Snapshots of the Event- **Felicitation of our Guest Speaker-Mr. Anil Pantoji Sir-RTO Department ,Pune**



*f. Baigal*  
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**"ROAD SAFETY EVENT REPORT"**

**All staff and students taking oath for following rules and regulations**

The road safety programme initiated by Dr. D Y PATIL INSTITUTE OF MANAGEMENT ENTREPRENEUR DEVELOPMENT Pune aims to reduce the current statistics of road accidents in Pune city. This initiative created the awareness to wear helmets and seatbelts and also to ensure safe road crossing by insisting that pedestrians to follow rules. During this campaign Resource Person Mr. Anil Pantoi Sir-Senior Officer RTO Department, Pune guided the participants on importance of following the traffic signal and also focused on drunken driving as well as highlighted the risks associated with it. He further requested to participants to follow traffic rules and avoid breaking the traffic rules and follow the road safety measures and follow traffic rules .by giving them roses and chocolates.

We have taken a small step and hope this awareness drive will become viral soon and help us to create an accident free society. As a social responsibilities DR. DYPIMED will always be a part of such youth awareness programmes as today's youth are future of our nation.

Event Coordinator

Dr. Ravi Chourasiya



Director

Dr. Sanjay Dharmadhikari

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**"VILLAGE ADOPTION - PROGRAMME "UTTHAN- 2019"**

**"VILLAGE ADOPTION - PROGRAMME "UTTHAN- 2019"**

"Awareness campaign for dreadful diseases.

- To create awareness regarding dreadful diseases at Varale gaon, Talegaon Dabhade.
- To give practical exposure to the students with rural areas and to make them participate in Corporate Social Responsibilities.
- **Objective:** Small step to make giant leap

Concept & the Target: Generating awareness about dreadful diseases such as Dengue, Chikan Gunya, TB, Aids, Malaria, leprosy etc.

Place: Varale Gaon , Talegaon Dabhade

District – Pune

Date: 14/06/2019

Participant :22

Awareness programme: Students of Dr. D Y PATIL INSTITUTE OF MANAGEMENT ENTREPRENEUR DEVELOPMENT Studies has organized awareness campaign about dreadful diseases such as Dengue, Chikungunya, TB, Malaria, Leprosy, Aids, women etc. with the help of posters, banners, Health Magazine.

**First Phase:** As this is medical information, Dr Anish Bhat of MIMER Medical College & General hospital has given orientation to the students regarding precautions to be taken to avoid these decreases.

**Second Phase:** Students displayed various posters, banners at different locations and

**Third Phase:** Students divided in 4 teams and started campaigning in the local area with banner display and distribution of health magazines.

We have successfully completed this event with the support of the following dignitaries.

- Dr. NIKHIL MOHEKAR - SHREE Samarth Hospital, Talegaon
- Dr. Anish bhat – Associate Professor MIMER Medical College

  
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**Dr. D. Y. Patil**

Founder Dr. D Y Patil Group

**Dr. Sushant Patil**

President

**Dr. Priyanka A. Singh**

Director

• **Human Values and Professional Ethics**

**Spectra** is a plethora of activities which is conducted on every Friday in order to inculcate **team building, collaborative and leadership skills** and **social responsibilities** among students. It is a platform where DYPIMED try to serve the society by enriching the knowledge of the students.

- **Spectra Covers:**

- Programming Competitions
- Management Mantra
- Yoga and Meditation
- Non Fuel Competition
- Women's Day Celebration



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## “Programming Quiz Competition”

**Event Date & Day:** Tuesday, 31th May 2022

**Venue – Online**

**Time – 02:00 PM to 5.00 PM**

### About Event

#### **Activity Introduction:**

The programming competition was conducted in a structured format, comprising multiple rounds designed to test different aspects of the participants' programming skills. The event took place online on 31th May, 2022 starting at 2:00 PM and concluding at 5:00 PM. The competition followed the following activity introduction:

- **Competition Rounds:** The competition comprised two rounds, each designed to evaluate the participants' skills at different levels. The first round consisted of multiple-choice questions(quiz competition) to test their fundamental knowledge. The second round involved solving programming problems individually.
- **Judging and Evaluation:** The Scores were decided based on the scores the students obtained through online quiz.The winners were determined based on their performance across all the rounds.

#### **Objective:**

- The objective of organizing this competition for MCA (Master of Computer Applications) students on 31th May was to foster a spirit of healthy competition, enhance technical skills, and promote collaboration among the participating students. This competition aimed to provide a platform for students to showcase their programming abilities and encourage innovative problem-solving.

#### **Outcome:**

- The quiz competition held for MCA students on 31th May was a resounding success. The event attracted a significant number of participants, and their enthusiasm and passion for programming were evident throughout the competition. The outcome of the competition

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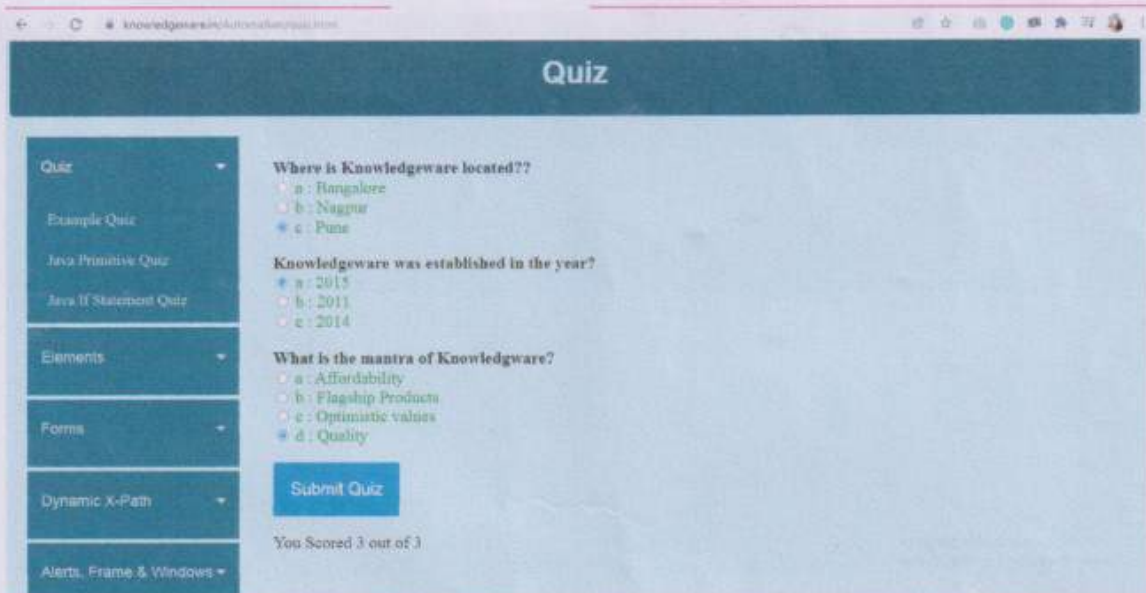
**Dr. Priyanka A. Singh**

Director

surpassed our expectations and achieved the desired objectives. The key outcomes of the event are as follows:

- **Enhanced Technical Skills:** The competition challenged students to solve complex programming problems within a limited timeframe. Through this process, participants honed their programming skills, algorithmic thinking, and problem-solving abilities. The event encouraged students to think creatively and apply their theoretical knowledge to practical scenarios.
- **Collaborative Learning:** The competition fostered a collaborative environment where students worked in teams to solve programming challenges. This promoted teamwork, communication, and the sharing of knowledge and expertise. The participants not only learned from their teammates but also gained valuable insights from observing other teams' approaches.

**Event Photos:**



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Dr. Sushant Patil

President

Dr. Priyanka A. Singh

Director

Java Primitive Data Types Interview Questions

- Quiz
- Elements
- Forms
- Dynamic X-Path
- Alerts, Frame & Windows

1. What is a data type ?
  - a : The calculator of the CPU.
  - b : A portion of the main memory used to store data.
  - c : A special scheme to represent values in bit patterns.
  - d : The collection of variables that a program uses.
2. How many bit patterns can a single bit represent?
  - a : 1
  - b : 2
  - c : 4
  - d : 8
3. What is a primitive data type in Java ?
  - a : A method to represent values that are so useful that they are an integral part of the language.
  - b : An easy way to represent numbers.
  - c : The part of Java that matches the older programming languages.
  - d : A data type that can not be used as part of an object.

Widgets

4. Does every variable in Java need a data type?
  - a : No - only numeric variables need a data type.
  - b : No - a data type is optional.
  - c : Yes - all variables are of the same data type.
  - d : Yes - every variable must be declared with its data type.
5. What is NOT a name of a primitive data type in Java?
  - a : int
  - b : float
  - c : stand-in
  - d : string
6. Is the value ONE always represented by the same bit sequence?
  - a : Yes - there is only one "one", so there is only one bit sequence.
  - b : No - "one" can be represented by different integer or floating point data types.
  - c : Yes - it is always stored in one bit.
  - d : No - the bit pattern changes every time the program starts.
7. Suppose a particular data item does not use a primitive data type. What does it have to be?
  - a : An object.
  - b : A number.
  - c : A literal.
  - d : A Boolean element.
8. How many digits is the decimal precision of the following number: +1200004.5
  - a : 4
  - b : 5
  - c : 6



*Beigl*  
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**Dr. Sushant Patil**

President

**Dr. Priyanka A. Singh**

Director

The screenshot shows a web browser window with the URL `knowledgearena.in/Automation/IfStatement`. The page title is "Java If Statement Interview Questions". On the left, there is a navigation menu with categories: Quiz, Elements, Forms, Dynamic X-Path, Alerts, Frame & Windows, and Widgets. The main content area contains two questions:

1. How many alternatives are there for a single if-else statement?  
 a : 1  
 b : 2  
 c : 3  
 d : 4

2. What is the following code snippet on the screen?  

```
int sum = 14;  
if (sum < 20)  
System.out.print ("Below");  
else  
{  
System.out.print ("About");  
System.out.println ("the limit.");  
}
```

  
 a : Under  
 b : Over  
 c : Under the limit.  
 d : Over the limit.

*D. Patil*  
Event Coordinator



*P Singh*  
Dr. Priyanka Singh  
Director

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Director

**Management Mantra**

**Management Mantra**

Ms. Deepa Nilegaonkar, Counselors & Psycho- rapist, Ms. Nandini Ghodke, Media Reporter was invited as Guest speaker for the session on Stress Management conducted on 17/07/2022.

The guest speaker shared her thoughts on stress management. She elaborated why stress comes and how to remove stress from the mind by giving live examples which are faced in day to day routine. She pointed out the importance of interest and expectation, SWOT analysis skills, decision making ability and participation in events, these days, where everyone is in the world of competition.



**Dr. Priyanka S., Ms. Deepa N., Ms. Nandini G. and Prof. Shweta P. at Stress management session**



**Ms. Deepa Nilegaonkar elaborated the importance of Stress Management for grooming their overall personality.**



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**Dr. Sushant Patil**

President

**Dr. Priyanka A. Singh**

Director

**"INTERNATIONAL YOGA DAY"**

**Event Date & Day: Tuesday, 21st June 2022**

**Venue –Seminar Hall**

**Time – 9:00 AM to 10:30 AM**

**About Event**

International Yoga Day aims to educate the habit of meditation, overcoming stress naturally without resorting to any other artificial means, among youngsters so that they can enjoy a more peaceful mind and self-awareness, which is essential for a stress-free existence of oneself. As the part of keeping your mind and body flexible Dr. D. Y. Patil Institute of Management and Entrepreneur Development, students gathered together to celebrate International Yoga Day not only students but also teaching and non-teaching staff participated together on Tuesday 21st June 2022.

**Dr. D. Y. Patil**  
Educational Federation

21 June 2022,  
**INTERNATIONAL  
YOGA DAY**

Spectra 2022  
Celebrating International Yoga Day

Requirements: keep yourself ready from your own.  
Note: Please wear loose comfortable clothes.

Timing : 9.00 - 10.00AM  
Venue : Seminar Hall  
Coordinators : Prof. Harini Pawar

Dr. D. Y. Patil College of Engineering and Innovation  
DYPMED (MBA, MCA)  
Dr. D. Y. Patil Jr. College of Science

www.dypatilef.com  
Talegaon Dabhade, Varale, Pune

**Dr. D. Y. Patil**  
Educational Federation

21 June 2022  
**INTERNATIONAL  
YOGA DAY**

Spectra 2022 Celebrating  
**INTERNATIONAL YOGA DAY**

Timing : 9.00 - 10.00AM  
Venue : Seminar Hall  
Coordinators : Prof. Harini Pawar

Requirements: keep yourself ready from your own.  
Note: Please wear loose comfortable clothes.

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Founder Dr. D Y Patil Group

**Dr. Sushant Patil**

President

**Dr. Priyanka A. Singh**

Director

**Objectives:**

- The main objective of Yoga is to believe that when a person connects with Mother Nature with both his mind and soul, he achieves a greater level of consciousness which helps him to be at peace with his surroundings.
- To make a habit of doing yoga which helps you to remain active and flexible with your activities and your on going work.
- Make you think positive and be positive.

**About the Activity:**

54 students and staff members have enthusiastically participated in the activity. Students came with comfortable outfits. Students of MBA and MCA participated actively with all the energy and keen to do yoga. This activity helped students to know more about Yoga and some who did daily were happy to show their flexibility by participating.



*Priyanka A. Singh*  
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**Dr. Sushant Patil**

President

**Dr. Priyanka A. Singh**

Director



**INTERNATIONAL YOGA DAY**

**Learning Outcome:**

- Students learned some new Asana.
- Students and staff realized how Yoga is important for today's life.
- They learnt how yoga keeps you active the whole day.

*Shruti*

Event Coordinator



*Priyanka Singh*  
Dr. Priyanka Singh  
Director

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President

**Dr. Priyanka A. Singh**

Director

### Non-Fuel Cooking competition under Environment sustainability

DYPIMED organized activities like "Non fuel cooking competition", "Go Green Day" to improve the team building, develop the thought process and embed Skills of Time management, creativity, innovativeness and integrating environmental and social sustainability measures into students.

**SPECTRA 2k 22**

**Non Fuel Cooking Competition For MBA & MCA**

Yummy  
Delicious

**Friday 10 June 2k22**  
12:00 PM onwards

Healthy & Delicious Food

Co-ordinated by  
Prof. Dhanendra Patil  
+91 209723 08084  
Prof. Sushant Kamthekar  
+919422558538

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Date: 07/06/2022

**Notice**

This is to inform all MBA & MCA Students that Institute is going to organize

**SPECTRA 2022**

◆ **NON FUEL COOKING COMPETITION**

► On **FRIDAY, 10 JUNE 2022, At 12 PM**

All interested candidates should contact and register name to respective Co-ordinators.

**Rules and Regulations:**

1. Participants should not bring any pre-cooked item
2. Pre-registration is mandatory
3. Min. two members should be in team.
4. Participants have to carry their own material including ingredients, utensils etc.
5. Only 45 minutes will be provided to the participants to complete their dish.

Prof. Dhanendra Patil  
MCA Co-ordinator

Prof. Sushant Kamthekar  
MBA Co-ordinator

Dr. Priyanka Singh  
DIRECTOR

Brochure and Notice of the Event



DR. D. Y. PATIL  
DR. D. Y. PATIL I.M.E.D.  
Varale, Maval, Pune 410 507



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**Dr. D. Y. Patil**

Founder Dr. D Y Patil Group

**Dr. Sushant Patil**

President

**Dr. Priyanka A. Singh**

Director

**"Women's Day"**

**DATE:** 08-03-2022

**VENUE:** Seminar Hall

**TIME:** 10:00AM TO 12:30PM

Keeping in view the growing imbalance in the man-woman ratio, we have to emphasize focusing on celebrating and welcoming girl children. To get rid of the vicious social customs of the dowry system responsible for killing a girl child, the status of women shall have to be enhanced.

The International Women's Day was celebrated at Sumandeep Nursing College on 8<sup>th</sup> March, 2013. The purpose of celebrating Women's Day is – To raise awareness about the status and dignity of women among the students.

A Musical Chair, and other different competitions on Women's day were conducted in the morning and many of the students had participated in that. It was interesting to know that boys have also participated in it. After the completion of the essay writing competition, a short program was conducted in the multi-purpose hall of our college.

At the beginning of the program our respected Adv. Mrs. Anuja Patil ma'am gave a short speech on Women's day. Then some fun events were designed to make the boys realize the women's daily household work and of course to have fun for all. The events included- Sari draping, Hair styling, button stitching. It was a lot of fun. At the end, prize distribution for the winners of the essay writing competition was done.

*Pr Singh*  
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Event Coordinator



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- Human rights

Subjects for MBA and MCA students like 'Introduction to Human Rights and Duties', 'Human rights of vulnerable and disadvantaged groups' addresses Human Values and Cross-cutting issues relevant to gender.

Semester II		203 – Human Resource Management
3 Credits	LTP: 2:1:1	Compulsory Generic Core Course

Course Outcomes: On successful completion of the course the learner will be able to

COR	COGNITIVE ABILITIES	COURSE OUTCOMES
CO203.1	REMEMBERING	DESCRIBE the role of Human Resource Function in an Organization.
CO203.2	UNDERSTANDING	DISCUSS the emerging trends and practices in HRM.
CO203.3	APPLYING	ILLUSTRATE the different methods of HR Acquisition and retention.
CO203.4	ANALYSING	IDENTIFY the use of different appraisal and training methods in an organization.
CO203.5	EVALUATING	INTERPRET the sample job descriptions and job specifications for contemporary entry level roles in real world organizations.
CO203.6	CREATING	DESIGN the HR manual and compensation policy of the organization.

- 1 Human Resource Management: Concept and Challenges** - Introduction, Objectives, Scope, Features of HRM, Role of HRM, Importance of HRM, Policies and Practices of HRM, Functions of HRM, Challenges of HRM, Introduction to SHRM, Define SHRM, importance and nature, HRM Models: Harvard Model, SHRM "matching model". **(5+2)**
- 2 HR Acquisition & Retention:** Human Resource Planning: Definition, Objective, Need and Importance, HRP Process, Barriers to HRP, Job Analysis Process – Contents of Job Description & Job Specification, Job description Vs job specification, Job design, Factors affecting job design, Job enrichment Vs job enlargement, Recruitment Introduction & Sources of Recruitment, Difference between recruitment and selection-Recruitment, Selection Process, Induction and Orientation, Career Planning-Process of career planning and development Succession Planning Process, Transfer and Promotion, Retention of Employees: Importance of retention, strategies of retention. **(8+2)**
- 3 Managing Employee Performance and Training:** Performance Appraisal & Performance Management – Definition, Objective, Importance, Appraisal Process and Appraisal Methods, Why to measure performance and its purpose, Performance Appraisal Vs Performance Management, Potential Management, Training and Development - Definition – Scope – Conceptual framework of Training and development of Employees, Role of Training in Organizations, Objectives, The Training and Development Process, Training Need Assessment, Types of training, Difference between training and development, E-Learning, Benefits of training, Evaluation of Training Effectiveness: Kirkpatrick model. **(8+2)**
- 4 Compensation Management:** Concept, Objectives, Importance of Compensation Management, Process, Current Trends in Compensation, Factors in compensation plan, Wage/ Salary differentials, Components of salary incentives and Benefits – Financial & Nonfinancial Incentive, Fringe Benefits, Employees Separation - Retirement, Termination, VRS, Golden Handshake, Suspension, Concepts & Methods, Grievance Procedure in Indian Industry **(8+2)**
- 5 Emerging Trends in HRM:** HRIS- Need, Advantages & Uses of HRIS, HR Accounting- Concepts, Objective, Advantage, Limitation & Method, HR Audit- Concept, Objective, Scope & Process, HR Shared Services- Concept, Objective, Benefits, Issues creating HR Shared Services **(6+2)**



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**Mentor Mentee and Class Coordinator counseling contributes to building Moral, Emotional and Ethical values among students.**

Mentor		Mentee		Class Coordinator	
2		ANAND GANESH SANJAY		ANAND GAYATRI SANJAY	THEJAT AVINASH MILHARD
1	RALIT VISHNUPAL AJAY	VRISHNANT PRADIP LATE	GURAME RUTUJA NAGESH	PATE, PRATIK PRAVIN	MALINIKAR RUPESH BALASAHEB
2		SHADIKI VISHNU VINAYAK	DURE AKANKSHA MANI	VINAYAK BHARAT VELAPURE	BHAGAT RUSHIKESH DNYANDEV
3		SURYWANSHI AKSHAY SUNI	DEORE PRATHIKRAN	DESALE ANAND RAMDAS	VISHAL DNYANESHWAR SAWAI
4		KUMBHAR OMKAR RAJENDRA	SHEWALE KALPESH VIJAY	SHINDE CHANDRAKANT DADAJI	KADU PRAJWAL KISHOR
5		KUNHAR GOURAV PRALHAD	PREKAR SHREYAS RAMDAS	CHEWATE ABHISHEK BALASAHEB	JADYA ABHISHEK JYANT
1	BEHRE OMKAR MANIK	SANGRAM SUDHAR GURAGE	DUVANE NEHA RAJESH	KRATALE OMKAR BALU	MANI PRATIKSHA DATATRY
2	PRASHANT MOHAN KESARNAR	GIRAJI AKASH RAMESH	LANDE TEJAS DATTU	KHARNAR GORAKH HRAMAN	ANIKET ARUN JAMNARE
3	SHRUTIKA JAGDISH JAMBE	DANGADE POOJA RAMDAS	KATRAKAR MADHURI ARUN	USWALRAJ RAJENDRA THAKARE	WAKCHAURE DNYANESH SURHASHI
4	NESE YASH POPAT	SAYALI GONARDHAN CHAVAN	TANMAY DINESH RAJE	SHANBOR MUNSARAJ SHAIKH	BAHRAM SURAJ GULABRAO
5	PATIL MAYURESH AJIT	YADAV PRIYANKA SURESH	KHATODE DIPAK DNYANESHWAR	JOSHI ATHARVA VIJAY	GURAME BAGAYASHREE TULASHIRAM
6	PAL RAJU RAJKUMAR	GAYKHE LAXMIKANT VIJAY	KALE AKASH SUBHASHI	DAVJI HRUTIK HARIBHAU	BADVE TEJAS DIPAK
7	GIRASE SANDIPKUMAR DNYANESHWAR	JAGTAP SAGAR ASHOK	LONDHE NEHA VINAYAK	SEVALKAR DHANANJAY VARDHAMAN	MRUNAL ARJUN AGALE
8	Omkar Nijane	GORE SHRADDHA ASHOK	KARALE SHUBHAM DAMU	PRATHAMESH BAIKRAO CHIKANE	Savali Nitin Ghote
9	Tyasa Phuar	PRASHANT ASHOK WAKCHAURE	BANKAR GAURAV KISHOR	AYESHA SIDDIQUA ABDUL WAHEED SHAIKH	KOTALWAR AISHWARYA YOGESH
10		CHINCHAKAR SAGAR PANDURANG	KULTHE RENUKA SUREKANT	MANJARE TRUPTI VILAS	KOLI SIDDHESHWAR SHRISHAIL



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**Mentor Mentee List**  
**MCA - (Batch 2022-24)**

FACULTY NAME					
SR NO.	Dr. ASHWINI C	Prof. PRASAD S	Prof. PRASHANT M	Prof. KIRAN S	Prof. Harini P
1	ASHUTOSH RAO SAHEB KURHE	KULKARNI ADUSTUBHDHAR DAMODAR	KAREENA VIJAY BHOTE	YADAV MONICA ARVIND	DHOTRIKAR ADITYA ANAND
2	AVISHKAR ANIL PINGALE	YEDANT KALE	TIWARI PRABHAT MANOJ	NELGE PUNAM SHIVAJI	THEMBARE RAHUL CHANDRAKANT
3	KOTHARE VINIT DHANSHYAM	KANDALE ANUSHKA KAILAS	PREETI ARVIND CHOUDHARY	SHEHA SAMBHAJI SAWAT	PARDESHI RASIKA MAHENDRASING
4	DESHMUKH SHIVAM RAJESH	SHINDE KIRAN SITARAM	GANESH DEEPAK KATYAR	DATE AKASH SACHIN	KASHID AKSHATA ABASAHEB
5	WANJALKAR ANUSHKA RAVINDRA	SALRABH PRABHAKAR KASAL	KSHRSAGAR DIXAP BHAGAWANRAO	DAREKAR YATIN SUKHDEV	SULE DARSHAN MANGESH
6	SINGH ANANDESHWAR YOGENDRA KAVITA	YADAV JAYSANTOSH SHIVAJIRAT	RUSHIKESH SHIVAJI TAMBE	BURTE HARSHADA PRAVIN	KOLHE PRANAY DHANRAJ
7		SAMIKSHA BHALCHANDRA PRAVAR	PANSE ANIKET DILIP	DESHMUKH VAISHNAVI RAJABHAU	WALKE ATHARVA ATUL

1	KSHRSAGAR DEEPAK BHAGAWANTRAO	VAISHNAVI VAMAN GAIKWAD	VEER AMAR NITIN	ARUDE SAPANA SONUBHAU	JADHAV ANIKET RAJESH
2	MANE RUTUJA TANAJI	JADHAV KAPIL BALKRISHNA	CHAVAN SHIVANI YASHAWANT	DESHMUKH DHANSHRI LAXMIKANT	

1	KULKARNI VISHWANATH SHRIDHARRAO	CHAVAN PRATAP SHIVAJI	AARYAVARTA CHARUDATTA KALE	GAWANDE VISHAL ASHOK	AMRUTE MADHAV PANDITRAO TAMBE OMKAR ATMARAM
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1	SABALE PRATIKSHA RAJU	ASHTEKAR DHANASHREE SANJAY	SABALE ABHISHEK ANAND	PRAJWAL SAJJAN DHANDE	PALLAVI BAPU GAIKWAD
2		SONAWANE SURAJ BALU	UKEY HIMANSHU HINDLAL	PANDIT JETKUMAR PARSHURAM	KAMBLE NEHA MILIND

1	KHEDKAR SHREYASH KISHOR	UNNATI LOHAR	CHAVAN SACHIN VINAYAK	RAJPUT VAIBHAV BHAVSING	BHAGAT SAMARTH RAVINDRAKUMAR
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**Dr. Sushant Patil**

President

**Dr. Priyanka A. Singh**

Director

- For Imparting Moral, Spiritual, Emotional & Ethical Values in students we at DYPIMED celebrates many events as mentioned below. It helps in generating the feeling of **Unity in Diversity, Patriotism, Teamwork and Leadership, Cultural Exchange** etc. Incorporating these celebrations into college life can contribute to **holistic education** by nurturing well-rounded individuals who are not only academically proficient but also **morally, spiritually, emotionally, and ethically aware.**

- Events we conduct:

- Teachers Day Celebration
- Ganesh Chaturthi celebration Every Year
- Navratri Celebration
- Chatrapati Shivaji Maharaj Jayanti



*beid*  
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Founder Dr. D Y Patil Group

**Dr. Sushant Patil**

President

**Dr. Priyanka A. Singh**

Director

**"TEACHERS DAY"**

Event Date & Day: 5th September, 2022

Venue –Sayaji Hotel, Pune

Time – 11:00 AM to 4.00 PM

**About Event**

Our wisdom, dedication and kindness will always lead us on the right path and inspire us to be better human beings. Dr. D. Y. Patil Education Federation celebrated Teacher's day in Sayaji Hotel Pune, for Teaching, supportive and administrative staff, etc. To pay respect and gratitude for the hard work because of whom this success will be never ending. We had a Great speaker Dr. Datta Kohinkar who taught or had an experiment of being positive and Self loved. Also we have with us Dr. Sushant Patil, President and a support system for Dr. D. Y. Patil Educational Federation.

Adov. Anuja Patil, secretary of Dr. D. Y. Patil Educational Federation.

Mr. Vidyanand Mankar, Executive Director of Dr. D. Y. Patil Educational Federation.

Dr. Suresh Mali, Principal of Dr. D. Y. Patil Engineering and Innovation

Dr. Priyanka Singh, Director of Dr. D. Y. Patil IMED

Mr. Pramod Pandey , Principal Dr. D. Y. Patil Junior College



*Priyanka*

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**Dr. D. Y. PATIL EDUCATIONAL FEDERATION**  
**Dr. D. Y. Patil Institute of Management and Entrepreneur Development**  
**Approved by AICTE, Affiliated to SPPU Pune**

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**Dr. D. Y. Patil**

Founder Dr. D Y Patil Group

**Dr. Sushant Patil**

President

**Dr. Priyanka A. Singh**

Director



Speaker Dr. Datta Kohinkar who taught or had an experiment of being positive and self-loved.

**Objective**

- To Celebrate Teacher's Day as a Birthday of Dr. Prof. Radhakrishnan, Late Former President of India.
- To make faculty realize their role in society and feed proud about their profession.
- To express Gratitude to teachers for their hard work and dedication .

**About the Activity:**

This year, on the 5th september, our Institute has organized a program to celebrate Teachers day. The birthday of Our beloved former president Dr. Radhakrishnan Sarvpalli. Dr. Radhakrishnan Sarvpalli was Prof. for Indian Philosophy. His contribution in the field of education and Indian philosophy was a milestone. Event was organized at hotel Sayaji, Pune. we had a great speaker Dr. Datta Kohinkar who taught or had an experiment of being positive and self loved.



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Event Coordinator

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**DYPIMED Spectra-2022**  
**“GANESH UTSAV”**

**Event Date & Day: 31 August 2022**

**Venue – Reception Area**

**Time – 10.00 Am**

**About Event**

Ganesh Utsav is not just a festival of maharashtra but it is also a nursery for inborn talent hunt and development for youth. children learn all management related stuff like planning, budgeting, fund raising, discussions, handling grievances, derive common minimum program, asiding difference in opinions, sales techniques, convincing communication style and much more.

Dr. D.Y. Patil institute management and Entrepreneurship development respects the inbuilt capacity of this festival to nurture managerial traits, we provide a platform to proceed further with Ganesh utsav. We also encourage students to participate in Ganesh Utsav with proactiveness.



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President

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Director



**Objectives:**

1. To inculcate various management traits in students
2. to allow students learn culture and cultural difference so as to grow as a leader
3. To Make students participate in various activities moments in tough educational

**About the Activity:**

This year we organized Ganesh Utsav in College premises with a lot of enthusiasm among students. Students participates in various activities of Utsav

**Learning Outcome:**

1. Teaching students Planning, organizing like various management activities
2. Students learn teamwork in organizing an event
3. Student learn Cultural Values of Society

Event Coordinator



Dr. Priyanka Singh  
Director D.Y. Patil IMED

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## “Garba Nights 2022”

**Event Date & Day:** 30th September 2022

**Venue – College Ground**

**Time –5:00 PM**

### About Event

Dance, Fun and lights were around the corner of Dr. D. Y. Patil Educational Federations Students celebrated Garba Nights on 30th September 2022 with perfect traditional attire. Ingraining a sense of culture and unity is the bottom line of any Indian Festival. Navaratri is an annual Hindu festival observed in the honor of the goddess Durga. It spans over nine nights, first in the month of Chaitra, and again in the month of Sharada. It is observed for different reasons and celebrated differently in various parts of the Hindu Indian cultural sphere. Navratri is a portrait of color, action, music and togetherness. The day of bonding, where the gathering, the celebration and the dance etched a unique combination signifying the diversity of Indian culture in students. After normal day, as dusk set-in, students of all branches of Engineering and all MBA and MCA teeming with anticipation and excitement, draped in breathtaking traditional attire at 5:00 PM, Shail Kamble, Harshada Hatkar, Rushikesh Chimane, Geeta Wagh these students covered the stage for the anchoring and we started the function by praising our gratitude to Maa Durga by conducting small pooja by Dr. Priyanka Singh Director(IMED), Dr. Suresh Mali Principle(CEI), Mr. Pramod Pande(Junior College), Dr. Ashwini Chavan HoD(MCA), Dr. Harini Rajan HoD(MBA). The fun and frolic event of Dandiya night commenced with the beats of a garba song dedicated to Goddess Durga. All Students, Teaching, Administrative and supportive staff were present and joined the celebration, tapping the garba music. It was a huge family tapping their toes with the rejoicing music and enjoying the evening. The DJ made sure the visitors glued to the floor all through the evening with Traditional dandiya music along with some peppy Bollywood dandiya numbers. Also the food stalls were arranged for the students for the snacks and refreshment.

At last the Best Attire and the Garba Dance performer were chosen by the organizer.

Graceful rhythmic music, garba and enthusiastically played dandiya and tasty snacks evoked admiration among all present and made the evening memorable.



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President

**Dr. Priyanka A. Singh**

Director

**Objectives:**

- Enjoy Every Moment of the festival.
- Make you think positive and be positive.

**About the Activity:**

118 students and staff members have enthusiastically participated in the activity. Students came in traditional outfits. Students of MBA and MCA participated actively with all the energy to dance on garba songs.

Event Coordinator



Director

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DIRECTOR  
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***“Chatrapati Shivaji Maharaj Jayanti”***

**Event Date & Day: 19th Feb 2022**

**Venue –Seminar Hall**

**Time – 9:00 AM to 10:30 AM**

**About Event**

Shri Chhatrapati Shivaji Maharaj Jayanti is a great day for youth, particularly for youth striving for the best in life. Shri Chhatrapati Shivaji Maharaj is a well-known Management Guru. His war Strategies are syllabus for many international university's departments of politics and Department of defense strategy. Apart from that, many books written on Maharaj show his vision, strategies, knowledge of Economics, Social Welfare activities, Town Planning, Fort planning, human resource management, Leadership skills. These all skills of Maharaj are learning topics and subjects for studies for management students as well as stalwarts. Maharaj's life is and always a great moment of motivation for youth to accept challenges and overcome those challenges to create a new world for themselves and society.

Dr. D. Y. Patil Institute of Management and Entrepreneur Development, took the opportunity to celebrate Shri Chhatrapati Shivaji Maharaj Jayanti to provide a platform for connecting management students with great management guru's life style and learnings, like Maharaj.

**Objective**

- The main objective of Shri Chhatrapati Shivaji Maharaj Jayanti is to provide a platform to learn personal traits of Shri Chhatrapati Shivaji Maharaj.
- To help students to choose their role models wisely
- To make students aware about life lessons of Shri Chhatrapati Shivaji Maharaj.



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**About the Activity:**

The activity saw great enthusiasm from both students and staff members. Students arrived wearing comfortable attire, and those pursuing MBA and MCA actively participated with high energy and a strong desire to celebrate Shri Chhatrapati Shivaji Maharaj.

**Learning Outcome:**

- Students had the opportunity to learn valuable life lessons from the life of Shri Chhatrapati Shivaji Maharaj.
- Students Learn Organisation Skills.

  
Event Coordinator



  
Director  
D.Y. Patil IMED

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***“Chatrapati Shivaji Maharaj Jayanti”***

**Event Date & Day: Tuesday, 19th February 2019.**

**Venue –DYPIMED Sport Ground**

**Time – 10:00 AM to 11:30 AM**

**About Event:**

Shri Chhatrapati Shivaji Maharaj Jayanti is an important day, especially for young people who aspire to achieve greatness in life. Shivaji Maharaj is not just a historical figure; he is also considered a brilliant management expert. His military strategies are studied in international universities' departments of politics and defense strategy. Furthermore, numerous books have been written about Maharaj, highlighting his visionary thinking, strategic abilities, knowledge of economics, social welfare initiatives, town planning, fort construction, human resource management, and leadership skills. These aspects of Maharaj's life serve as valuable subjects of study for management students and leaders alike.

Maharaj's life serves as a constant source of motivation for young individuals to embrace challenges and conquer them, ultimately contributing to the betterment of themselves and society.

Dr. D. Y. Patil Institute of Management and Entrepreneur Development recognizes the significance of Shri Chhatrapati Shivaji Maharaj Jayanti and celebrates it to provide a platform for management students to connect with the remarkable life and teachings of this management guru, much like Maharaj himself.

**Objective**

- The main goal is to offer a platform for individuals to study and understand the personal characteristics and qualities of Shri Chhatrapati Shivaji Maharaj.
- To help students to choose their role models wisely
- To impart valuable life lessons drawn from the experiences and wisdom of Shri Chhatrapati Shivaji Maharaj, enabling students to apply these lessons in their own lives.



  
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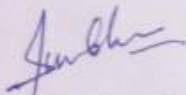


**About the Activity:**

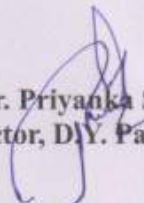
Many students and staff members have enthusiastically participated in the activity. Students came with comfortable outfits. Students of MBA and MCA participated actively with all the energy and keen to Celebrate Shri Chhatrapati Shivaji Maharaj.

**Learning Outcome:**

- Students Learn Life lesson of Shri Chhatrapati Shivaji Maharaj
- Students Learn Organisation Skills

  
Event Coordinator



  
Dr. Priyanka Singh  
Director, D.Y. Patil IMED

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• **Spectra**

Spectra is such a platform where DYPIMED try to serve the society by enriching the knowledge of the graduate students especially who are on the edge of their next career

Contents of the Event:

1. Interview Skills
2. Farewell Activity
3. Making the positive difference in Personal & Image of the Youth and Women



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**“RESUME WRITING AND INTERVIEW SKILLS  
WORKSHOP”**

**Event Date & Day: Wednesday, 20<sup>th</sup> June 2022**

**Venue – Seminar Hall, Ground Floor**

**Time – 01.00 pm to 5.00 pm**

**No. of Participants: 94**

**About Event**

Resumes are getting utmost importance for all management students when they enter into corporate life. Hence in DYPIMED we have arranged for an activity by an industry expert to conduct a workshop on writing of resume and better performance in interviews.

**Objectives:**

- The Basic Objective behind conducting this event is
- To make the students understand about the importance of a resume.
- To write their resumes in a informative and appropriate way
- To gain knowledge about the skills to attend an interview
- To understand the corporate expectations in interviews and way to properly communicate in the interviews



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Affiliated to Savitribai Phule Pune University



**Under IQAC Cell**  
Organizing  
**RESUME WRITING AND INTERVIEW SKILLS DEVELOPMENT WORKSHOP**



**TRAINER**  
**Mr. Ramani Venkat**  
NLP Trainer, Corporate Trainer,  
Co-Founder & Director NATE,  
BIZ Diagnostic

Wednesday  
1:00 PM to 3:00 PM  
**20 JULY 2022**  
Venue: Computer Lab

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**RESUME WRITING AND INTERVIEW SKILLS WORKSHOP**



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**About the Activity:**

Total of 94 students from both MBA & MCA programs have participated in the activity. The activity was conducted in the seminar hall and later they were taken to the computer lab to prepare the resume of their own. The session was interactive as many students have taken part in it. The activity was conducted by Mr. Ramani Venkat who is a corporate trainer, Entrepreneur NLP coach and an Alumni of JBIS. Students were benefited by the versatile experience of the trainer.

**Learning Outcome:**

- > The students were able to understand the importance having a clear and attractive resume.
- > At the end of the sessions the students were able to create the resume of their own. > Students were also gained practical knowledge on interviews as the trainer have conducted Mock interview.



*Pankaj*

**Prof. Pankaj Shewale**  
Event Coordinators



*Priyanka Singh*  
**Dr. Priyanka Singh**  
Director

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**“Farewell Activity of MBA-2020-22 Batch ”**

**Event Date – 6th August 2022**

**Location – College Seminar Hall.**

**Time – 11:00 am to 4:00pm**

**About Event**

Dr. D.Y. Patil Institute of Management & Entrepreneurial Development, Varale, has organized a Farewell activity for 2nd year students of MBA-Batch 2020-22 on 6th August 2022. Event showcased a variety of cultural and solo performances by Students and Faculty.



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**Date: January 20, 2018**

**Workshop on**

**“Making the positive difference in Personal & Image of the Youth and Women”**

Dr. Kuljit Uppaal, first Image Scientist addressed students during a Workshop on “Making the positive difference in Persona & Image of the Youth and Women” on 16/10/2018. The speaker delivered two sessions. The first session focused on the importance of business etiquette and business attire. The lecture consisted of different kinds of etiquettes and body languages that are practiced in business.

The second session emphasized on grooming. The second session was solely for girls and the speaker discussed about the different attire options available for girls and how they can groom themselves using those options in an appropriate manner.



**Mrs. Kuljit explaining about Dressing sense, grooming (Skin, Hair, Nails, Make-up, makeover & hygiene) in Session II**



**Session I focused on the importance of business etiquette and business attire, Verbal & Nonverbal Communication skills, confidence, self-esteem etc.**

  
**Event Coordinator**



  
**Director**  
**DIRECTOR**  
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**- Inculcating Professional ethics**

It is very important to inculcate **professional skills** among students as they need to apply it during interactions with colleagues, seniors, clients, and the general public. These ethics are inculcated through conducting sessions on **Ethics in research, professional ethics, Human ethics, Corporate Etiquettes and Manners**. In-house faculty conduct lectures on human values. For the same, conduct events like:

- Pool Campus Drive
- Industrial Visit
- Success Story of a Great Entrepreneur.

These activities and the courses help in inculcating these cross-cutting issues into the curriculum.



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### Pool Campus Drive Report

Date: July 5, 2018

Venue: DYP IMED Institute

#### Introduction:

A Pool Campus Drive was organized for the students of DYPIMED Institute on July 5, 2018. The objective of this event was to provide students with an opportunity to interact with multiple companies and explore potential job opportunities. It aimed to bridge the gap between students and the industry, facilitating recruitment and career advancement.

#### Event Highlights:

##### 1. Participating Companies:

A diverse range of reputed companies from various sectors participated in the Pool Campus Drive. These companies represented industries such as IT, finance, healthcare, marketing, and consulting. Each company brought unique employment opportunities, allowing students to explore different career paths.

Few participating companies were **ICICI BANK, SBI CARD, JUST DIAL, AUTOMATIC, WNS, HDB Financial Service, MANKIND PHARMA**

##### 2. Pre-Event Preparations:

Prior to the event, the institute's placement cell worked closely with the participating companies to understand their requirements and expectations. This collaboration helped align the students' skill sets with the job profiles offered by the companies. Students were informed about the participating companies and their recruitment criteria, enabling them to prepare accordingly.

##### 3. Company Presentations:

During the Pool Campus Drive, each participating company conducted presentations to introduce their organization, culture, and career opportunities. The presentations provided students with insights into the companies' values, work environment, growth prospects, and the specific roles they were hiring for. It allowed students to make informed decisions regarding their career choices.

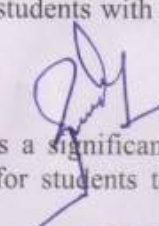
##### 4. Recruitment Process:

Following the presentations, the companies conducted their respective recruitment processes. This typically included written tests, group discussions, technical interviews, and personal interviews, depending on the requirements of each company. The selection process provided students with a chance to showcase their skills and qualifications.

#### Conclusion:

The Pool Campus Drive organized for the students of DYP IMED Institute was a significant milestone in their career development journey. The event provided a platform for students to



  
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interact with multiple companies and explore various job opportunities. It not only facilitated recruitment but also exposed students to industry insights and trends.



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## **Industrial Visit Report**

### **Katraj Dairy - Milk Processing Unit**

Venue: Katraj Dairy, Katraj, Pune.

#### **Introduction:**

An industrial visit to Katraj Dairy's milk processing unit was organized for the students of DYP IMED Institute on January 20, 2018. The purpose of the visit was to provide students with a practical understanding of the milk processing industry and its operations. The visit aimed to bridge the gap between theoretical knowledge and real-world applications in the dairy sector.

#### **Event Highlights:**

##### **1. Welcome and Introduction:**

Upon arrival at Katraj Dairy, the students were warmly welcomed by the staff and management. An introductory session was conducted to provide an overview of the dairy's history, its mission, and its role in the milk processing industry. The session set the context for the visit, helping students understand the significance of the dairy in the local and regional context.

##### **2. Factory Tour:**

The students were taken on a guided tour of the milk processing unit. They were shown various sections and processes involved in milk production, including milk collection, pasteurization, homogenization, separation, packaging, and quality control. The tour provided students with a comprehensive understanding of the entire milk processing value chain.

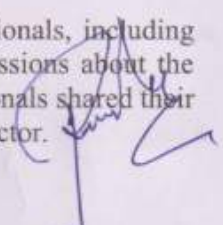
##### **3. Observation and Explanation:**

During the factory tour, students observed the various machines, equipment, and technologies used in milk processing. Experts from Katraj Dairy explained the functioning and importance of each process. Students had the opportunity to ask questions and gain insights into the technical aspects of milk processing, including hygiene practices, safety protocols, and quality control measures.

##### **4. Interaction with Industry Professionals:**

During the visit, students had the opportunity to interact with industry professionals, including dairy managers, technicians, and quality control experts. They engaged in discussions about the challenges, advancements, and future prospects of the dairy industry. The professionals shared their experiences and provided valuable insights into career opportunities in the dairy sector.



  
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**5. Quality Control and Food Safety:**

Katraj Dairy emphasized its commitment to maintaining high-quality standards and food safety. Students were introduced to the quality control measures implemented by the dairy, including laboratory testing, adherence to regulatory standards, and certifications. This aspect of the visit highlighted the importance of ensuring the safety and quality of dairy products.

**Conclusion:**

The industrial visit to Katraj Dairy's milk processing unit provided students of DYP IMED Institute with a comprehensive understanding of the milk processing industry. The visit allowed students to witness the various processes involved in milk production, from collection to packaging, and emphasized the importance of quality control and food safety.

Overall, the industrial visit to Katraj Dairy proved to be an invaluable learning experience for the students. It provided them with a deeper understanding of the milk processing industry, its operations, and the significance of quality control. The visit fostered a sense of appreciation for the complexities involved in producing and delivering safe and nutritious dairy products.

The institute's commitment to organizing such industrial visits reflects its dedication to providing students with practical exposure and preparing them for their future careers. The visit to Katraj Dairy contributed to the overall development of the students, equipping them with the knowledge and skills necessary to thrive in the dairy industry.



  
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## Report

### SUCCESS STORY OF GREAT ENTREPRENEUR

Date: 13/11/2020

Location: Online (Zoom Meeting)

Facilitator: Anand Vaida


Executive Summary:

The webinar titled "Success Story of a Great Entrepreneur" held on 13/11/2020 was a resounding success. The event featured Anand Vaida, a renowned entrepreneur, who shared valuable insights, experiences, and lessons from their entrepreneurial journey. The webinar was moderated by Sachin Ashok Jamnikar and organized by Dr Rajesh Kumar Jha.

**Key Takeaways:**

- **Inspiring Entrepreneurial Journey:** Anand Vaida shared the inspiring story of their entrepreneurial journey, from the inception of their business idea to the challenges faced and eventual success. The audience was captivated by their determination and passion for their vision.
- **Vision and Persistence:** The entrepreneur emphasized the importance of having a clear vision and unwavering persistence in the face of adversity. They highlighted instances



  
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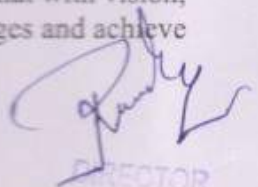
where they encountered setbacks but persisted with resilience, which ultimately led to their success.

- **Adaptability and Innovation:** Anand Vaida emphasized the need for entrepreneurs to be adaptable and open to change. They discussed how innovation played a pivotal role in staying ahead in a rapidly evolving business landscape.
- **Customer-Centric Approach:** The webinar emphasized the significance of a customer-centric approach in building a successful business. Anand Vaida stressed the importance of understanding customer needs and delivering value.
- **Mentorship and Networking:** The entrepreneur credited part of their success to seeking mentorship from experienced individuals and actively networking within their industry. They encouraged aspiring entrepreneurs to seek guidance from mentors.
- **Financial Management:** Financial management was discussed as a crucial aspect of entrepreneurship. Anand Vaida shared tips on managing finances efficiently and ensuring sustainability.
- **Work-Life Balance:** Anand Vaida spoke about the importance of maintaining a healthy work-life balance. They shared personal experiences and strategies for avoiding burnout while pursuing ambitious goals.
- **Q&A Session:** The webinar included a lively Q&A session where attendees had the opportunity to ask Anand Vaida Bhoir questions. This interactive segment allowed for deeper insights into specific topics of interest.

#### Conclusion:

- The "Success Story of a Great Entrepreneur" webinar featuring Anand was a remarkable event that provided attendees with valuable insights into the world of entrepreneurship. Anand r served as an inspiration to all, demonstrating that with vision, persistence, and a customer-centric approach, one can overcome challenges and achieve remarkable success.



  
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The event was well-received by the audience, and the lessons shared by Anand are sure to have a lasting impact on aspiring entrepreneurs and business enthusiasts. We look forward to organizing more such informative and inspiring webinars in the future.



  
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## Infrastructure at DYPIMED supporting Gender Sensitivity:

The institute offers a well-designed infrastructure, taking into mind the need for separate rooms for boys and girls as well as a ramp for those with special needs.

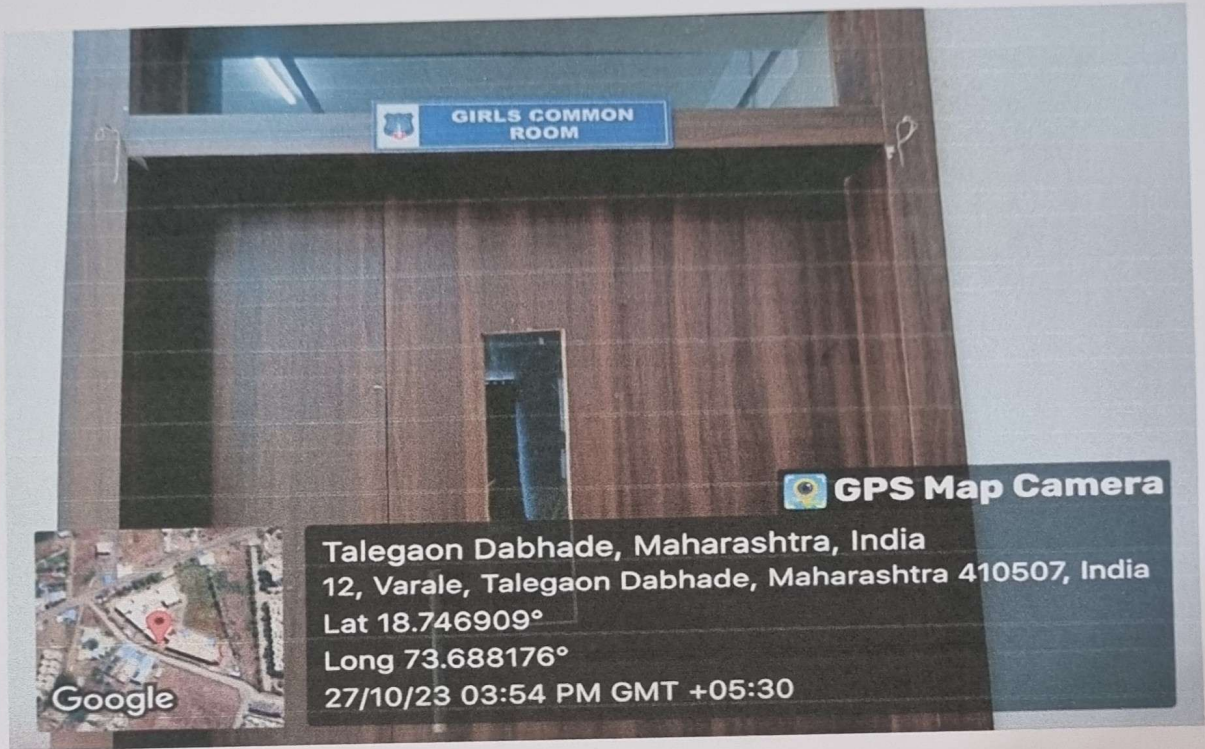


Boys Common room



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Girls Common room



Ramp at the Entrance of the Institute



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**Ramp at the Toilet**



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