



Dr. D. Y. PATIL EDUCATIONAL FEDERATION
Dr. D. Y. Patil Institute of Management and Entrepreneur Development
Approved by AICTE, Affiliated to SPPU Pune

Address: - Sr. No. 27/A/1/2C, Near Talegaon Railway Station, Towards HP Service Station, Varale, Talegaon, Pune, Maharashtra 410507. Website: dypatilef.com. dypatilimed.com E- mail- director.dypimed@dypatilef.com

Dr. D. Y. Patil

Founder Dr. D Y Patil Group

Dr. Sushant Patil

President

Dr. Priyanka A. Singh

Director

6.3.3 Percentage of teaching and non-teaching staff participating in Faculty Development Programmes (FDP), professional development /administrative training programs during the last five years

Year	2022-23	2021-22	2020-21	2019-20	2018-19
Number of teaching Faculty Attended FDP	17	14	11	14	6

Year	2022-23	2021-22	2020-21	2019-20	2018-19
Number of Non-Teaching Staff Attended Training Program	11	9	5	9	7

Year	2022-23	2021-22	2020-21	2019-20	2018-19
Number of Non-Teaching Staff During the Year	19	12	12	9	7



Priyanka A. Singh
DIRECTOR
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CRITERION VI
GOVERNANCE
LEADERSHIP & MANAGEMENT

6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

Index for Supportive Documents

Sr.no	Content
1.	Summary year wise
2.	List of Teaching staff attended FDP Year wise
3.	List of Non-teaching staff attended FDP year wise
4.	Reports of FDP conducted for Teaching Staff
5.	Reports of FDP conducted for Non- Teaching Staff
6.	Certificates of FDP attended
7.	Annual Report Highlighting the FDP and Training Program




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INSTITUTE ANNUAL REPORT- 2020-21

Part II Staff Development

Details of Faculty Members attended FDP (Internal/External)

S. No.	Name of the participant	FDP / professional development / administrative training program	Dates
1	Ms. Mamta Ray	Syllabus Orientation II- Intro to new pattern	20th Oct to 25 OCT 2020
2	Mr. Ratikant Ray	Syllabus Orientation II- Intro to new pattern	20th Oct to 25 OCT 2020
3	Prof. Pallavi Anavatti	Syllabus Orientation II- Intro to new pattern	20th Oct to 25 OCT 2020
4	Prof. Sharad Masekar	Syllabus Orientation II- Intro to new pattern	20th Oct to 25 OCT 2020
5	Prof. Mukund Inamdar	Syllabus Orientation II- Intro to new pattern	20th Oct to 25 OCT 2020
6	Dr. Rajesh Jha	Engaging Students Online- Idea for New Learning Phase	8th to 12th July 2020
7	Dr. Ravikumar Chaurasiya	Engaging Students Online- Idea for New Learning Phase	8th to 12th July 2020
8	Prof. Pankaj Shewale	Engaging Students Online- Idea for New Learning Phase	8th to 12th July 2020
9	Prof. Sachin Kumbhar	Engaging Students Online- Idea for New Learning Phase	8th to 12th July 2020
10	Prof. Shubhangi Ramteke	Engaging Students Online- Idea for New Learning Phase	8th to 12th July 2020
11	Prof. Sachin Thool	Engaging Students Online- Idea for New Learning Phase	8th to 12th July 2020
12	Prof Pankaj Shewale	1 day online FDP on "Adopting The New Normal and Gearing up for Future" organised by SVKM'S NMIMS school of commerce, Dhule Campus	5th July 2021
13	Prof Pankaj Shewale	State Level Webinar on Scholarship Schemes and procedure in Higher Education jointly organised by scholarship committee and IQAC	7th July 2021

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14	Dr. Ravikumar Chaurasiya	Webinar on "National Education Policy 2020: Radical or Rhetoric" organized	8th August 2020.
15	Dr. Ravikumar Chaurasiya	One day e-Faculty Development Programme on MBA CBCS & GS OBE Pattern in Organization & Management Board for Sem III on	31st July 2020
16	Prof. Shantilal M Jadhav	Participated 4 days FDP on " Research Methodology "A DETAILED RESEARCH PROCESS " organised by Sanathana research and training institute	29th July -1st August 2020
17	Prof. Shantilal M Jadhav	1 day faculty development programme a national level webinar on " DATA ANALYSIS USING EXCEL " Organised by Sanathana Research & training Institute in association with Rotary Club Mysore,	12th Aug 2020

List of Administrative Staff Attended Training program

S. No.	Name of the Staff	Title of Administrative Training	Dates
1	Mrs. Sandhya Prabhu	Workshop Professionalism,File Keeping ,& Quality Improvement	15th to 22nd July 2020
2	Mrs. Sulochana Wayal	Workshop Professionalism,File Keeping ,& Quality Improvement	15th to 22nd July 2020
3	Mr. Pandurang Bhojane	Workshop Professionalism,File Keeping ,& Quality Improvement	15th to 22nd July 2020
4	Ms. Pinki Kumari	Workshop Professionalism,File Keeping ,& Quality Improvement	15th to 22nd July 2020
5	Mrs. Shraddha V. Pandalwar	Workshop Professionalism,File Keeping ,& Quality Improvement	15th to 22nd July 2020





INSTITUTE OF BUSINESS MANAGEMENT AND RESEARCH

NEAR, SURVEY NO. 130, MUMBAI-BANGALORE HIGHWAY, BHUMKAR CHOWK, WAKAD,
PUNE, MAHARASHTRA 411057

CERTIFICATE OF PARTICIPATION

THIS IS TO CERTIFY THAT MR/MRS/MS Prof. Shubhangi
FROM
Ramteke, DYPIMED HAS PARTICIPATED AND
SUCCESSFULLY COMPLETED THE 5-DAYS FDP ON THE
THEME "ENGAGING STUDENTS ONLINE- IDEA FOR NEW
LEARNING PHASE" CONDUCTED FROM 8TH JULY TO 12TH
JULY 2020

Dada P
Coordinator

Co-ordinator Director
I.B.M.R. Pune.



[Signature]
Director
Director
MR. PUNE-57.



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CERTIFICATE OF PARTICIPATION

THIS IS TO CERTIFY THAT MR/MRS/MS Prof. Sachin
FROM
Kumbhar, DYPIMED HAS PARTICIPATED AND
SUCCESSFULLY COMPLETED THE 5-DAYS FDP ON THE
THEME "ENGAGING STUDENTS ONLINE- IDEA FOR NEW
LEARNING PHASE" CONDUCTED FROM 8TH JULY TO 12TH
JULY 2020

Dada P
Coordinator

Co-ordinator Director
I.B.M.R. -Pune



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CERTIFICATE OF PARTICIPATION

THIS IS TO CERTIFY THAT MR/MRS/MS Prof. Pancaj
FROM
Shewale, DYPIMED HAS PARTICIPATED AND
SUCCESSFULLY COMPLETED THE 5-DAYS FDP ON THE
THEME "ENGAGING STUDENTS ONLINE- IDEA FOR NEW
LEARNING PHASE" CONDUCTED FROM 8TH JULY TO 12TH
JULY 2020

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Coordinator

Co-ordinator Director
I.B.M.R., Pune.



Dr. D. Y. P. I. M. E. D.
Director

Director
I.B.M.R., PUNE-57.



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PUNE, MAHARASHTRA 411057

CERTIFICATE OF PARTICIPATION

THIS IS TO CERTIFY THAT MR/MRS/MS Dr. Ravikumar
FROM
Chaurasiya, DYPIMED HAS PARTICIPATED AND
SUCCESSFULLY COMPLETED THE 5-DAYS FDP ON THE
THEME "ENGAGING STUDENTS ONLINE- IDEA FOR NEW
LEARNING PHASE" CONDUCTED FROM 8TH JULY TO 12TH
JULY 2020

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CERTIFICATE OF PARTICIPATION

THIS IS TO CERTIFY THAT MR/MRS/MS Prof. Sadim Thool
FROM DYPI MED
HAS PARTICIPATED AND SUCCESSFULLY COMPLETED THE 5-DAYS FDP ON THE
THEME "ENGAGING STUDENTS ONLINE- IDEA FOR NEW
LEARNING PHASE" CONDUCTED FROM 8TH JULY TO 12TH
JULY 2020

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Coordinator

Co-ordinator Director
I.B.M.R. Pune.



Director

Director

WAKAD, PUNE-57.



Dr. D. Y. Patil
DIRECTOR

DR.D.Y.P

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CERTIFICATE OF PARTICIPATION

THIS IS TO CERTIFY THAT MR/MRS/MS Dro Rajesh
FROM
Iha, DYPIMED HAS PARTICIPATED AND
SUCCESSFULLY COMPLETED THE 5-DAYS FDP ON THE
THEME "ENGAGING STUDENTS ONLINE- IDEA FOR NEW
LEARNING PHASE" CONDUCTED FROM 8TH JULY TO 12TH
JULY 2020

Dada P
Coordinator

Co-ordinator Director
I.B.M.R. - Pune.



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Director

Director
I.B.M.R. - PUNE-57.



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Online Syllabus Orientation II- Intro to new pattern

FDP for Semester III & IV Subjects

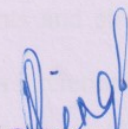
The detailed Schedule is as Follows

Sr. No	Content	Schedule
1	Introduction to the syllabus new pattern	20 th Oct 2 to 4.30 PM
2	How to opt for Major and Minor Specialization	21 st Oct 2 to 4.30 PM
3	CCE & Rubrics (Basket Approach)	22 nd Oct 2 to 4.30 PM
4	Selection of Elective subjects. Approach towards UL Papers	23 rd Oct 2 to 4.30 PM
5	Discussion and Faculty presentation on Specialization Subjects (MKT, Fin, HR)	24 th Oct 2 to 4:30 PM
6	Discussion and Faculty presentation on Specialization Subjects (BA, OSCM)	25 th Oct 2 to 3:30 PM
7	Questions and general discussion on syllabus	25 th Oct 3:30 to 4:30 PM

The List of Teaching Staff Attended the FDP from DYP IMED are

Sr. No	Name of the Staff
1	Ms. Mamta Ray
2	Mr. Ratikant Ray
3	Prof. Pallavi Anavatti
4	Prof. Sharad Masekar
5	Prof. Mukund Inamdar




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About The Event

Event Date : 20th Oct to 25 OCT 2020

Venue – Online Mode

Resource Person: Dr. Sajid Alvi (Director DIMR, Pune)

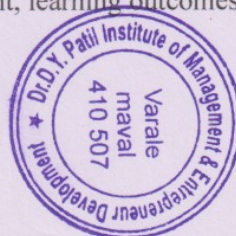
Participants: Faculty Members from DYP IMED and DIMR

The University has revised the syllabus for MBA in the year 2019. And the syllabus for First year subjects were released earlier. An FDP on the same was conducted by DIMR and the Series II for Second year subjects was conducted in DYP IMED in which the faculty members of both the institute have participated in online mode.

Objectives:

To equip faculty members with a deep understanding of the curriculum they oversee, enhancing their teaching methodologies, and fostering a commitment to continuous improvement.

The Faculty Development Program (FDP) on syllabus orientation proved to be an insightful and transformative experience for participating educators. The program focused Throughout the sessions, participants delved into the philosophical underpinnings of the curriculum, gaining clarity on its objectives and alignment with broader educational goals. The exploration of syllabus components and structure facilitated a nuanced comprehension of how content, learning outcomes, and assessments interconnect.



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One of the program's key highlights was the emphasis on Major and minor specialization selection, elective papers, UL Papers and CCE basket.

The program promoted a mindset of continuous improvement, urging educators to reflect on their teaching practices and seek feedback from both students and peers for ongoing refinement. Additionally, ethical considerations in syllabus design and implementation were addressed, emphasizing the importance of upholding professional integrity.

In conclusion, the FDP on syllabus orientation served as a comprehensive and transformative experience, equipping educators with the knowledge, skills, and mindset needed to create dynamic and effective learning experiences for their students. The program's holistic approach to curriculum understanding, active learning, technology integration, and ethical considerations has positioned participants to be more confident and capable educators in today's ever-evolving educational landscape.

Event Coordinator



Director

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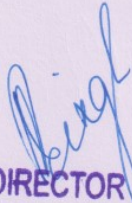
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ONLINE FACULTY DEVELOPMENT PROGRAM

20th Oct 2020 to 25th OCT 2020

SYLLABUS ORIENTATION II YEAR- INTRO TO
NEW PATTERN




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CERTIFICATE OF PARTICIPATION

This certificate is awarded to

Ms. Mamta Ray

For attending a Faculty Development Program on
Syllabus Orientation II- Intro to the New Pattern
Organized by **DYPIMED** dated 20th Oct to 25 OCT 2020

[Signature]
Coordinator



[Signature]
Director

[Signature]
DIRECTOR

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Schedule of Faculty Development Program

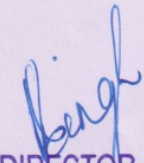
Workshop Professionalism, File Keeping, & Quality Improvement

Sr. No	Content	Day
1	Natural' gifts or talents	1
2	Maintaining Strict Self Discipline	2
3	Constant Practice And Desire To Improve	3
4	Role of Knowledge and Skills	4
5	Work on Your Attitude Towards Quality	5
6	Practical Sessions on file and record keeping	6

The List of Staff Attended the FDP are

Sr. No	Name of the Staff
1	Mrs. Sandhya Prabhu
2	Mrs. Sulochana Wayal
3	Mr. Pandurang Bhojane
4	Ms. Pinki Kumari
5	Mrs. Shraddha V. Pentalwar




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Report of Faculty Development Program

Workshop Professionalism, File Keeping, & Quality Improvement

Event Date & Day: 15th July-22nd July 2020

Venue – Online

About Event

The main difference between a good worker and a bad one is the difference in the quality of work and the manner in which it is done. If we have good professional typists, all the above mentioned problems would not arise. Professionalism in typing is only one example. In fact, we need a professional approach from everyone who works in a distance teaching institution. But professionalism does not come to us automatically. We should cultivate it deliberately so as to carry out our tasks effectively.

For instance, someone may have been a good assistant in a government office drafting, preparing notes, etc., in an excellent manner suitable to that office, but when he/she is appointed as an assistant in an open university or a distance education institution, there may be variations in the style of drafting and preparing 'notes'. It is our ability to transfer our previous knowledge and skills to the new situation that makes us professionals. People who lack this ability would usually go on complaining about both real and imaginary difficulties in any situation. Such an attitude would hinder our growth as professionals.

Skills Focused –

- Understanding skills
- Communication Skill
- Listening Skills




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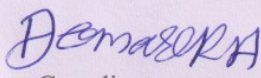
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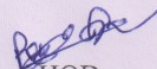
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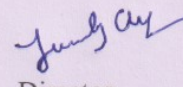
Discussion on the topic

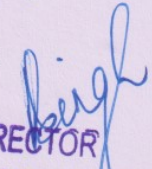
1. Natural' gifts or talents may be found in some people who are quick to adapt to new situations and jobs and contribute substantially to the growth of the new institution. However, the 'natural' talents would disappear gradually if the people concerned do not also make use of their talents in a systematic way.
2. Every activity can be improved to a higher level in operational terms only when we impose strict discipline on ourselves and regulate our activities.
3. Professionalism comes through constant practice and desire to improve our work style and the quality of our output. This is true of typing, photocopying, filing, arranging meetings, fixing appointments, organising seminars/workshops, etc.
4. It is our ability to transfer our previous knowledge and skills to the new situation that makes us professionals.
5. People who lack this ability would usually go on complaining about both real and imaginary difficulties in any situation. Such an attitude would hinder our growth as professionals.

Training Coordinator: Mr. Rahul Deomare


Coordinator


HOD


Director


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Workshop Professionalism, File Keeping, & Quality
Improvement

15th July-22nd July 2020

Administrative Development Program



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Development

Certificate of Participation

This certictae is awarded to

mrs. sulachana wahal

For attending an Administrative Development

Program on

**Workshop Professionalism, File Keeping, and
Quality Improvement**

Organized by DYPIMED dated 15-22 July 2020

Coordinator

D. Jambhalkar



Director



DIRECTOR

DR. D. Y. P. I. M. E. D.

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