Dr. D. Y. Patil Educational Federation's
Dr. D. Y. Patil Institute of Management & Entrepreneur Development (MBA & MCA)
Varale Campus, Pune

STRATEGIC/ PERSPECTIVE PLAN   - IQAC

2020-30

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INTRODUCTION

About the Institute:

Dr. D. Y. Patil Institute of Management and Entrepreneur Development (D.Y.P.I.M.E.D.) is a part of the management's dream to raise future-read citizens. We have always believed that the environment in which learning takes place plays a pivotal role in determining the outcome of the learning. We have personally ensured that our students are offered with nothing less than the best in terms of infrastructure and learning aid.

Vision:

Achieving excellence through value based quality education in continual learning environment.

Mission:

To impart quality education through effective teaching-learning process. To nurture and maintain an environment of academic excellence, research, innovations and entrepreneurship through strong industry interface.

Core Values

Student Centric

Inclusiveness

Discipline & Quality

Quest for Excellence

Quality Policy

Develop, implement and sustain a quality culture aimed at overall quality improvement of the institute driven by commitment, continuous effort and involvement from all levels of the management.

Perspective Plan

1. **Start of New MCA Course:**
   - Identify the demand for MCA (Master of Computer Applications) in the region.
   - Establish a curriculum in line with industry standards and emerging technologies.
   - Recruit experienced faculty members with expertise in computer science and related fields.
   - Create state-of-the-art computer labs and infrastructure to support MCA programs.
2. **Accreditation:**
   - Work towards obtaining accreditation from recognized bodies like NBA (National Board of Accreditation) or NAAC (National Assessment and Accreditation Council).
   - Address any deficiencies in infrastructure, faculty qualifications, and curriculum to meet accreditation standards.
   - Engage in a continuous improvement process to maintain and enhance accreditation status.

Perspective Plan

Autonomy:

- Explore the possibility of achieving academic autonomy to have more control over curriculum development, examination, and administrative decisions.
- Implement necessary governance structures and systems to ensure responsible autonomy.

NEP (National Education Policy) Implementation:

- Analyze the key aspects of the NEP and align the institution's vision and mission with its principles.
- Revise existing programs and pedagogical approaches to incorporate the NEP's recommendations,
- Train faculty and staff to understand and implement NEP guidelines effectively.

Perspective Plan

Multidisciplinary Courses:

- Develop a roadmap to introduce multidisciplinary courses that foster holistic learning.

- Identify areas of synergy between existing programs and explore interdisciplinary collaborations.

- Create a framework for students to easily opt for interdisciplinary courses and pursue their interests beyond their core discipline.

By following this perspective plan, DYP IMED can achieve its goals of offering quality education, and contributing to the overall development of students and the community.

Strategic Plan

- The following strategic Plan is Designed to support the Perspective Plan of the Institute.
- The Institute is committed to follow the Strategic Plan in its day to day activities.
- This will be revised and upgraded in every 5 Years

Major Agenda

- To foster an environment for providing value based quality education to the students

- To provide a proper blend of Academic and Activities for robust students engagement and create a continual learning environment.

- To strengthen research facilities and motivate faculty & students to involve in research and Innovative activities to inculcate Research, ED & Innovations environment.

- To enhance the overall infrastructure of the campus and proper Monitoring system to ensure effective teaching learning process

Pillars focused

Empowering Human Resource

Governance

Curricular & Learning Environment

Research and Entrepreneur Development

DYP IMED, Talegaon Varale

Pillars focused

Finance & Resource MobiliZation

Infrastructure & Resources

Placements & Industry Institute Interaction

Stakeholder engagements & Interactions

Empowering Human Resource

Long term Objectives:

- To empower the human resources in the organization to make them a competitive advantage of the institution.

Short Term Objective:

- To encourage the staff members in obtaining higher studies, attending training, arranging inhouse training and attaining Excellence in various domain.

- To establish Research Culture in the organization by supporting them to publish quality research papers and enabling them to access online research journals etc.

- To promote decentralization and participative management to foster an environment that gives plenty of development opportunity for the staff members and makes people feel genuinely valued

Governance

Long term Objectives:

- Through good governance the Institute endeavors best substantial independence to the Institutions in all areas to ensure effective decision making process.

Short Term Objective:

- To encourage staff and students to involve in quality research work
- To establish an active and result oriented cell for research and ED and conduct various activities to promote research and ED attitude among staff and students

Curricular & Learning Environment

Long term Objectives:

- To Create a conducive environment for effective teaching learning process and enhance the learning experience of the students there by instilling the sense of Entrepreneurship among them.

Short Term Objective:

- To adhere to the system, developed by teaching the learning process with the help of Inhouse MIS (Plan, Implement & Monitor the Academic activity through academic calendar, Time table, course plan, MIS etc.)
- To follow a robust method in knowledge delivering process and focus on outcome based Education.
- To Define and plan the assessment and evaluation criteria and keep it transparent for an effective outcome.

Research and entrepreneur development

Long term Objectives:

- To create a favorable environment for research and entrepreneur development.

Short Term Objective:

- To encourage staff and students to involve in quality research work
- To establish an active and result oriented cell for research and ED and conduct various activities to promote research and ED attitude among staff and students

Finance & resource Mobilisation

Long term Objectives:

- To Define and implement a financial system to utilize the funds properly and ensure effective mobilization of various resources.

Short Term Objective:

- To enhance the forecast and estimation process of both revenue and expenditure.
- To define budget formulation and approval process
- To ensure proper allocation and mobilization of resources in an effective way.

Infrastructure & Resources

Long term Objectives:

- To develop Infrastructure and resources which will be sustainable and enhance an eco friendly atmosphere.
- To upgrade the campus as completely green campus and fully equipped in terms of resources required for Academic, Library, Sports etc.

Short Term Objective:

- To increase the infrastructure facilities to foster best learning environment
- To create and maintain ICT enabled classroom and Eco friendly campus
- To ensure optimum use of ICT and other resources to enhance the Teaching learning process.

Stakeholder engagements & Interactions

Long term Objectives:

- To establish and retain mutually beneficial relations with the stakeholders in all possible managers.

Short Term Objective:

- To encourage involvement of both internal & external stakeholders in various cells & committees for best interest of institute and stakeholders
- To strengthen the alumni association of the institute and encourage their engagement in various forms.

Placements & Industry Institute Interaction

Long term Objectives:

- To enhance the Industry Institute Interaction activities to enable the students to explore and experience the corporate world before stepping into it.

Short Term Objective:

- To provide industry oriented training program to the students to make them corporate ready and thereby attracting top companies for the campus placements.
- To conduct more number of III activities in terms of industrial visits, guest lectures, MoU's, consultancies etc.. to understand and benchmark with industry requirements