



Dr. D. Y. PATIL EDUCATIONAL FEDERATION
Dr. D. Y. Patil Institute of Management and Entrepreneur Development
Approved by AICTE, Affiliated to SPPU Pune

Address: - Sr. No. 27/A/1/2C, Near Talegaon Railway Station, Towards HP Service Station, Varale, Talegaon, Pune, Maharashtra 410507. Website: dypatilef.com. dypatilimed.com E-mail- director.dypimed@dypatilef.com

Dr. D. Y. Patil
Founder Dr. D Y Patil Group

Dr. Sushant Patil
President

Dr. Priyanka A. Singh
Director

Gender Sensitization Action Plan

1. Policy Development

Gender Equality Policy: Draft and implement a comprehensive gender equality policy addressing issues like harassment, discrimination, and inclusivity.

Anti-Sexual Harassment Committee: Establish or strengthen an Internal Complaints Committee (ICC) under the Sexual Harassment of Women at Workplace Act, 2013.

2. Awareness Programs

Workshops and Seminars: Conduct regular gender sensitization workshops for students, faculty, and staff. Invite subject matter experts for interactive sessions.

3. Infrastructure Improvements

Common Rooms: Separate Boys and Girls Common room

Safety Measures: Install CCTV cameras and ensure well-lit pathways to enhance safety.

Childcare Support: Provide facilities like crèches for staff and students with young children.

4. Support Mechanisms

Counselling Cell: Set up a counselling center to address gender-related concerns.

Grievance Redressal Cell: Grievance redressal cell


5. Community Engagement

Outreach Programs: Organize community initiatives to promote awareness about gender equality, womens day celebration

6. Celebration of Gender Inclusivity

Events: Celebrate International Women's Day, Men's Day




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**Dr. D. Y. Patil Institute of Management and Entrepreneur Development
Agenda for "Inspire 2024" - International Women's Day Celebration**

Date: March 8, 2024

Venue: ECOCITY Society

Time: 11:00 AM - 2:00 PM

1. Welcome Address (11:00 AM - 11:15 AM)

- Introduction by Dr. D Y Patil Institute of Management & Entrepreneur Development (DYPIMED) representatives.
- Warm welcome to all attendees and participants.

2. Speeches on Women Empowerment (11:15 AM - 11:45 AM)

Dr. D.Y.Patil Institute of Management and

- Inspirational speeches by selected students from DYPIMED.
- Reflections on the importance of International Women's Day and the empowerment of women in society.

3. Games for Women (11:45 AM - 1:15 PM)

- Fun and engaging games organized exclusively for the women of ECOCITY Society.
- Participation of DYPIMED students in facilitating and cheering for the participants.

4. Winner Announcement & Prize Distribution (1:15 PM - 1:30 PM)

- Recognition and celebration of the winners of the games.
- Distribution of prizes and tokens of appreciation.

5. Vote of Thanks (1:30 PM - 1:35 PM)

- Expressing gratitude to all participants, organizers, and supporters.
- Acknowledgment of ECOCITY Society for hosting the event.
- Encouragement for continued support towards women's empowerment initiatives.

6. Refreshments (1:35 PM - 1:45 PM)

- Refreshments provided for all attendees to enjoy.



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Report: Women's Day Celebration at Eco City Society Phase II

Date: March 8, 2024

Venue: Clubhouse, Eco City Society Phase II

Time: 11:00 AM to 2:30 PM



Introduction:

On March 8, 2024, in celebration of International Women's Day, DYPIMED organized a special event at the Clubhouse in Eco City Society Phase II. The event aimed to honor and celebrate the women of the society while also promoting gender equality and empowerment.




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Event Highlights:

The Women's Day celebration commenced at 11:30 AM with a warm welcome extended to the women of the society. Priyanka and Girish delivered inspiring speeches highlighting the importance of women's contributions to society and advocating for gender equality.

Following the speeches, various games were organized to add fun and entertainment to the event. Games such as "Ball in Bucket," "Coin Master," and "Glass Pyramid" were enjoyed by participants of all ages, fostering a spirit of camaraderie and joy.

Felicitation of Winners:

As the games concluded, the winners were felicitated and rewarded for their achievements. This gesture aimed to recognize and appreciate the talents and skills of the participants while encouraging friendly competition and sportsmanship.

Refreshments:

To conclude the event on a delightful note, refreshments were arranged by DYPIMED and served to all attendees. This provided an opportunity for everyone to mingle, socialize, and bond over delicious snacks and beverages.

Conclusion:

The Women's Day celebration at Eco City Society Phase II was a heartwarming and memorable event that brought together the community to honor and celebrate the achievements of women. Through speeches, games, and fellowship, the event underscored the importance of gender equality and empowerment in creating a more inclusive and harmonious society.

Acknowledgment:

We extend our heartfelt thanks to all the organizers, participants, and attendees who contributed to the success of the Women's Day celebration. Your support and enthusiasm made this event truly special and meaningful.


Prof. Sonal Kotulkar
Event Coordinator




Dr. Priyanka Singh
Director, DYPIMED

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GRIEVANCE REDRESSAL COMMITTEE

ANNUAL REPORT

2023-24



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Annual Report for Grievance Redressal Committee 2023-24

This committee is functional with the director as the head, faculty members, and student members as coordinators. The General Grievance Redressal committee was constituted on 2th August, 2023.

Committee members for the academic year 2023-24

Sr. No.	Name	Designation
1	Dr. Priyanka Singh (Director, DYPIMED)	Chairperson
2	Dr. Harini Rajan (Teaching Staff Representative)	Member
3	Dr. Ashwini Chavan (Teaching Staff Representative)	Member
4	Prof. Reshma Karande (Teaching Staff Representative)	Member
5	Mrs. Rupali Kakade (Non-Teaching Staff Representative)	Member
6	Ms. Bhute Sakshi Sahebrao (Student Representative)	Member
7	Mr. Ukey Himanshu Hindlal (Student Representative)	Member
8	Mr. Tushar Jadhav (Special Invitee)	Member

Report:

Two meetings were conducted, one meeting per semester to discuss if any complaints have been registered under the committee. First meeting was conducted on 09/08/2023 and second on 12/01/2024.

There was one complaint registered through students under the grievance redressal cell, to increase no. of Wifi routers, to arrange industrial visit and to organized guest session on Aptitude and Interviews insight, which was resolved within the said time of period in the meeting.

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Director, DYPIMED .



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ANTI-RAGGING COMMITTEE

ANNUAL REPORT

2023-2024



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Annual Report for Anti Ragging Committee 2023-2024

This committee is functional with the Director as the head, two faculty members, non-teaching staff, other representatives and student members. The Anti-Ragging committee was constituted on 4th August, 2023 with the following members:

Sr. No.	Name	Designation
1	Dr. Priyanka Singh (Director, DYPIMED)	Chairperson
2	P.I. Talegaon MIDC Police Station (Police Administration Representative)	Member
3	Mr. Vishal Mind (Civil Administration Representative)	Member
4	Mr. Ajinkya Suradkar (Media Representative)	Member
5	Mrs. Vinaya Nimbalkar (NGO Representative)	Member
6	Mr. Dipakkumar Pore (Faculty Representative)	Member
7	Dr. Ashwini Chavan (Faculty Representative)	Member
8	Mr. Dattatraya Jadhav (Non-Teaching Representative)	Member
9	Mr. Siddheshwar Kulkarni (Parent Representative)	Member
10	Miss. Harshada Burte (Sr. Student Representative)	Member
11	Mr. Girish Gudape (Jr. Student Representative)	Member

Report:

- Two meetings were conducted, one meeting per semester to discuss if any complaints have been registered under the committee. First meeting was conducted on 04/09/2023 and second on 09/02/2024.
- No event of ragging was reported by the committee.
- Proactive actions were taken to spread further awareness about ragging and its consequences through posters and addressing students at all levels.
- The students filled the anti-ragging declaration forms.



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INTERNAL COMPLAINT COMMITTEE (ICC)

ANNUAL REPORT

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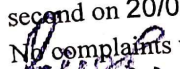
Dr. Priyanka A. Singh
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Annual Report for Internal Complaint Committee (ICC) 2023-20234

This committee is functional with the Director as the head, senior teaching faculty as a secretary, faculty members, non-teaching staff and student members. The Anti-Ragging committee was constituted on 11/09/2023. Committee members for the academic year 2023-24 are as follow:


Sr. No.	Name of the Member	Designation
1	Dr. Priyanka Singh (Director, DYPIMED)	Chairperson
2	Dr. Ravi Chourasiya (Teaching Staff Representative)	Secretary
3	Dr. Harini Rajan (Teaching Staff Representative)	Member
4	Dr. Rajesh Jha (Teaching Staff Representative)	Member
5	Dr. Ashwini Chavan (Teaching Staff Representative)	Member
6	Mr. Dattatray Jadhav (Non-Teaching Staff Representative)	Member
7	Mrs. Sonali Waghe (Non-Teaching Representative)	Member
8	Mrs. Sanjivani Waghalekar (Non-Teaching Representative)	Member
9	Mrs. Vinaya Nimbalkar (NGO Representative)	Member
10	Mr. Vaibhav Mhaske (Student Representative)	Member
11	Miss. Shruti Dandekar (Student Representative)	Member

Report:

- Two meetings were conducted, one meeting per semester to discuss if any complaints have been registered under the committee. First meeting was conducted on 10/10/2023 and second on 20/03/2024
-  No complaints were reported to the committee.

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