



**Dr. D. Y. PATIL EDUCATIONAL FEDERATION**

**Dr. D. Y. Patil Institute of Management and Entrepreneur Development**

**Approved by AICTE, Affiliated to SPPU Pune**

Address: - Sr. No. 27/A/1/2C, Near Talegaon Railway Station, Towards HP Service Station, Varale, Talegaon, Pune, Maharashtra 410507. **Website:** [dypatilef.com](http://dypatilef.com). [dypatilimed.com](http://dypatilimed.com) **E- mail-** [director.dypimed@dypatilef.com](mailto:director.dypimed@dypatilef.com)

**Dr. D. Y. Patil**

Founder Dr. D Y Patil Group

**Dr. Sushant Patil**

President

**Dr. Priyanka A. Singh**

Director

# Best Practice 1



**Dr. D. V. PATIL EDUCATIONAL FEDERATION**  
**Dr. D. V. Patil Institute of Management and Entrepreneur Development**  
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Address: St. No. 27/A/1/20, Near Talegaon Railway Station, Towards H.P. Service Station, Varde  
Talegaon, Pune, Maharashtra 410507. Website: [dypatiled.com](http://dypatiled.com), [dypatilimed.com](http://dypatilimed.com) E-mail:  
[director.dypimed@dypatiled.com](mailto:director.dypimed@dypatiled.com)

**Dr. D. V. Patil**  
Founder Dr. D.V. Patil Group

**Dr. Sushant Patil**  
President

**Dr. Priyanka A. Singh**  
Director

## Counselling of Student and Staff



*Priyanka A. Singh*  
Dr. D. V. Patil  
Entrepreneur Development  
Pune

# Counselling: a Tool to empower & explore

In today's harsh and ruthless competitive world, where one is constantly being judged by their success only, counselling plays a pivotal role.

Counselling is an oasis in desert and elixir for the students, who are unable to cope with the challenges of life.

Counselling aims at holistic growth of the students in a supportive, empathetic and non-judgemental manner, where they rebuild their confidence and regain hope.

Counselling also focuses on creating the happiness index for the students, although happiness varies from person to person. It includes focus on the journey, not the result. Happiness comes from within, we are here for limited time period, so enjoy the journey.

Counselling principles are based on spirituality, that aims at self-exploration and vedanta philosophy, which says - "अहं अहम्" (I am creator of my destiny)

Thus counselling is an effective tool to empower students to take the challenges, fears, insecurities of life head on, and embark on a journey of happiness, success and fulfilment.



*Priyanka Singh*

Dr. Priyanka Singh  
Director

Dr. D.Y. Patil Institute of Management &  
Entrepreneur Development, Varale Talegaon  
Pune-410507 (I)

ARADHNA Tyagi  
Counselor

Jan (month) 2024.



*Dr. Priyanka Singh*  
Dr. Priyanka Singh  
Director

Dr. D.Y. Pawar Institute of Management &  
Entrepreneur Development, Varale Talgaon  
Pune-410507 (1)

Feb  
2024

1. Name :- Abhishek Anandharan Narasimhan  
Qualification :- MBA II<sup>nd</sup> year.  
Family background :- Father - Farming  
Aim :- To get a good job.

Areas of improvement :- Lack of Eng-Comm. nication. Hyper sensitive

Recommendations :- Practice English Comm- unication with Friends and Faculties.

2. Name :- Indrajit Dineshwar Aminur.

Qualification :- M.B.A. II<sup>nd</sup> year.

Family background :- Father - Farming

Aim :- To get a good job.

Areas of improvement :- Lack of Eng- Communication.

Recommendations :- Practice of English Communication with friends and faculties.



Dish  
Dr. Priyanka Singh  
Director  
Dr.D.Y.Patil Institute of Management & Entrepreneur Development, Varale Talegaon  
Pune-410507 (1)

3. Name :- Amel Ashiraji Kamble.

Qualification :- M.B.A. II<sup>nd</sup> year

Family background :- Father - Farming

Aim :- To get a good job.

Areas of improvement :- Lack of his.  
Communication

Recommendations :- Practice Eng-Comm.  
unication with Friends  
and faculties.

Watch videos for English Eng-Communication.

4. Name :- Yash Dinkar Bacche.

Qualification :- M.B.A. II<sup>nd</sup> year.

Family background :- Father - Farming.

Aim :- To get a good job.

Areas of improvement :- Lack of  
English Communication.

Recommendations :- Practice of Eng  
Communication with  
friends and faculties.

Watch more videos English communication.



Dr. Priyanka Singh  
Director

Dr. D.Y. Paul Institute of Management &  
Entrepreneurship Development, Varate, Telagaon  
Pune-410507 (1)

5. Name :- Abhilash Abhok Bhagat.

Qualification :- M.B.A 1<sup>st</sup> year

Family background :- Father - Operator  
Mother - Housewife.

aim :- To get a good job.

Areas of improvement :- Lack of Eng-  
Communication.  
Hyper sensitive.

Recommendations :- Practice English Commu-  
nication with friends.

Do yoga and meditation for emo-  
tional balance.

[Demo given]

6. Name :- Nitthal Jayram Bhise.

Qualification :- M.B.A First year

Family background :- Father - Farmer  
Mother :- Housewife.

aim :- To get a good job.

Areas of improvement :- Hyper sensitive.

Recommendations :- Do yoga and medi-  
tation for emotional

[Demo given]



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Director  
Dr. D.Y. Patil Institute of Management &  
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Name :- Sandesh Gopal Ghosale.

Qualification :- M.B.A II<sup>nd</sup> year

Family Background :- Father - Farming.

Aim :- To get a good job

Areas of improvement :- Lack of Eng. Communication.

Recommendations :- Practice of Eng. Communication. watch more videos related to english Communication.

Watch more videos related to Eng. Communication.



Name :- Bhushan Kisansao Kapade.

Qualification :- M.B.A II<sup>nd</sup> year.

Family background :- Father - operator  
Mother - Housewife.

Aim :- To get a good job.

Areas of improvement :- Lack of Eng. Communication.

Recommendations :- Practice of Eng. Communication with High.



Dr. Priyanka Singh  
Director  
Dr. D. Y. Patil Institute of Management &  
Entrepreneur Development, Varale Talegaon  
Pune-410507 (i)





Name :- Lanket Subhash Boshade

Qualification :- M.B.A II<sup>nd</sup> year.

Family background :- Father - Teacher  
Mother - Housewife.

aim :- To get a good job.

Areas of improvement :- Anger issue

Recommendations :- Do meditation regu-  
larly early morning. He  
have peace of mind.  
[give Demo given]



Name :- Permeshwat Prakash Dakle.

Qualification :- M.B.A I<sup>st</sup> year.

Family background :- Father - Farmer  
Mother - Housewife.

aim :- To get a good job.

Areas of improvement :- Lack of  
Confidence.

Recommendations :- Develop self belief  
upgrade skill.

Focus on self development



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Director  
D.D.Y. Pad Institute of Management &  
Entrepreneur Development, Varale Talegaon  
Pune-410507(1)

11.

Name :- Deepak Manohar Bhosale

Qualification :- M.B.A II<sup>nd</sup> year

Family background :- Father - operator  
Mother - Housewife

Aim :- To get a good job

Areas of improvement :- Intensive  
studies.

Recommendation :- Do meditation every  
day, early morning to  
have peace of mind.

Develop self belief.

12.

Name :- Sohan Deepak Dhurat

Qualification :- M.B.A II<sup>nd</sup> year

Family background :- Father - Farmer

Aim :- To get a good salary job

Areas of improvement :- Lack of  
communication.

Recommendation :- Practice of English  
communication with friends  
and faculty.

Watch more videos related  
to Entrepreneurship



13. Name :- Dharmaj Balasaheb Gaikwad.

Qualification :- M.B.A 11<sup>th</sup> year.

Family background :- Father Farming.

Aim :- To get a good job

Areas of improvement :- Anger issue

Recommendations :- Do meditation regularly early morning to have peace of mind and balance of emotion.  
[Demo given]

14. Name :- Snehal Gautam Gaikwad.

Qualification :- M.B.A 11<sup>th</sup> year.

Family background :- Father - Teacher

Aim :- To get a good job

Areas of improvement :- Under sensitive.

Recommendations :- Do yoga and meditation for balance emotion.

[Demo given]



Dr. D. Y. Patil  
Dr. D. Y. Patil Institute of Management & Entrepreneur Development, Varale Talegaon  
Pune-410507(1)

Name - Anvesh Onkar Ranganath  
Qualification - M.C.A. Ist

Family background - Farming

Aim - To get a good job

Areas of improvement - Lack of Confidence  
Lack of English Communication  
Anger issue

Recommendation - Practice English speaking  
with facilities & friends

Practice meditation to  
Calmness & balance  
of emotions  
Given demo of  
meditation  
& Pranayam

Can also watch English  
videos, cartoons, vlogs &  
to enhance fluency &  
Vocabulary



Dr. Pravin Singh  
Director  
Institute of Management &  
Entrepreneur Development, Vadga Tal, Dist. Jalgaon  
Pin-414001 (G)

20/11/23

Name- Bhagat Sanika Ratish  
Qualification- M.C.A. Ist  
Family- background- Farming

Aim- To get a good job.

Areas of Improvement- Lack of Confidence  
Lack of English Communication  
Confusion in goal setting

Recommendation- Develop self belief  
Practice English speaking  
with faculties & friends  
Set realistic goal (under  
your aptitude & skill)

- Understanding your self Find  
Explore yourself & bring the  
young weaknesses & strengths  
work every day on  
your weaknesses ~~no~~  
from when it takes time to

develop confidence and English  
Communication, be consistent,  
Comm. effort and patience,  
in you, effort and it come  
the result does not  
oversight



Dr. Jayanta Singh

Director

D.O.Y. Institute of Management &  
Entrepreneur Development, Varale Talagon  
Pune-411061 (I)

September

Name - Atul Man Singh  
Qualification - B.A. (D.V.B)

Family background - (Farming)

Aim - To get a good job.

Areas of <sup>improvement</sup> ~~need~~  
lack of English  
Communication

stress.

Recommendation

Practice speaking English on a daily basis with friends & faculties.

You can also take help of related videos & vlogs to further enhance the fluency & flow of the language.

Meditation (as suggested) to be followed every early morning for calmness.



Link  
Dr. Priyanka Singh  
Director  
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Pune-410507(1)

September

Name - Vishnu Singare  
Qualification M. B. A. (DU B)

Family background - (Father small shop owner)  
Mother - Teacher.  
Him - To get a good job.

Areas of improvement -  
Over thinking  
Restless

Recommendations.

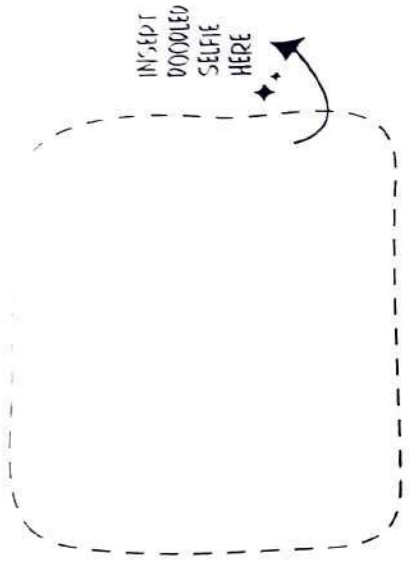
Follow Meditation (as guided) regularly for balancing thoughts & emotions.

Instead of over thinking, execute the plans first. Task completion is more important than over thinking.

Good things take its own time to flourish.  
Have patience. Keep doing.



*High*  
Dr. Priyanka Singh  
Director  
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Pune-410507(1)



NAME ARADHNA TRASI,

ADDRESS Counsellor/wellness  
Exp. per.

MOBILE 9860058919.

EMAIL (Feb & March)  
permonth

Feb (2024) to JUNE

EMERGENCY CONTACT



*Dr. Aradhna Trasi*  
Dr. Aradhna Trasi  
Director, Entrepreneur Development Corporation &  
Entrepreneur Development Centre Talagonn  
(Phone: 0836/11)



Counselling - a tool to empower & explore

In today's harsh and ruthless competitive world, no one is constantly being judged by their success, only counselling is playing a significant role.

Counselling is an oasis in desert and elixir for the students who are unable to cope with the challenges of life.

Counselling aims at holistic growth of the students in a supportive, empathetic and non-judgmental manner, where they rebuild their confidence and regain the hope.

Counselling also focuses on the happiness index for the people (students). Happiness varies from person to person. Happiness index includes focus on the journey, not the outcome. Happiness comes from within etc.

Counselling principles are based on spirituality, that aims at self-exploration and Vedic philosophy. That believes - "I am the creator of my destiny".

Thus, counselling is an effective tool to empower students to take the challenges, fear, insecurities of life, head on & embark on a journey of happiness, success and fulfilment.



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Pune-410507 (1)

"All power lies within you"

Swami Vivekananda

2nd  
Feb. 2024

## Demography

1. Name: Onkar Kumbhar

Qualification: M.C.A. 1<sup>st</sup> year.

Family background: Father: Rajendra Kumbhar, Vanita Kumbhar (mother)  
Chikli village.

Source of income: fruit selling (father)  
Cook (mother)

Siblings: younger brother, B.Com. 1<sup>st</sup> year

## Barriers to improvement

- i) Technical skill.
- ii) Not able to take decision, which area should he
- iii) software dev. go

Suggestions - Take guidance from experts, not everyone

Develop a solution based approach.

Find out which area lies your interest (actual)

And ~~find~~ <sup>highlight</sup> your weakness & strength



2nd Feb.

B.

Name: Pratik Patel  
Qualification: M.C.A.

Family background: father - bank employee, mother - housewife  
sibling - sister (married)

Areas to be improved: Interested watching mobile too much.

Feels shaky with new people.

Suggestions - ① Self-discipline

② Regular exercise jogack

③ Can't change people's view about you, so

don't take tension, instead focus on self improvement.

④ Face the Fear. The more you break your comfort zone, the more confidence you get.

Explore your hidden strengths.

If you are watching mobile, watch things that add value to your life.

Value time, make a proper time-table for yourself follow that religiously.

Yoga & Meditation will lead to holistic growth.



2nd feb.

5. Name Sagas Kulkarni  
Qualification M.B.A. 2nd year

Family background - Father - Retired  
govt. servant, Mother - Housewife.

Siblings - 4 (Sagas youngest) &  
pampered.

Areas of Improvement Relationship  
Issue, an accident (2 years back)  
still fresh in memory (slip disc)

Suggestions

↳ Resume writing  
that you earlier doing (to  
avoid Anger Issue)

(i) Take the best from the water  
(like you got life in the accident)

(ii) Meditation for Anger issue.

(iv) Physiotherapy for Lumbar (back  
pain)

Observations - Post trauma  
Symptoms.

Meditation is recommended  
for holistic growth  
and balancing of various  
emotions. Follow it every day.

See early morning to reap  
maximum benefits.

(Demo has been  
provided at



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6. Name - Himanshu  
Qualification - M.B.A. 1<sup>st</sup> year

Family background - Father - working  
Mother - Housewife

Areas of Improvement. Communication Skill  
Hesitation,  
Sleeplessness  
not social.

Suggestions - (i) Meditation for sleeplessness

(i) Keeping mobile/gadgets away before bed time/1 hour

(ii) Practice Communication, the more you do, the better you are at it.

(iii) Can watch apps & videos related with the topic to enhance fluency & flow in the language

*1<sup>st</sup> session*  
(iv) It takes time, but consistent effort will lead to success.

(v) Demo of meditation provided



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Name Anand Desale  
Qualification M.C.A. 1<sup>st</sup> year

Family background Farming,  
Dhule.

Siblings - three

Areas to be improved - Lack of  
Concentration, & sleep

Suggestions - Meditation to  
improve focus & sleep

(i) Keeping away  
electronic gadgets  
before bed time (1 hr)


(ii) Instead of overthinking  
take actions.

(iii) plans executed bring  
results.

(Demo of meditation provided)

Meditation is for holistic  
growth.

Follow it religiously  
early in the morning, it  
brings clarity of thought &  
balance of emotions.

  
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# Faculty Development Program (FDP) Report

on

## Stress Management and Emotional Well-being in the Workplace

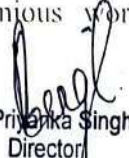
The overall content over the 5 days of the workshop was as follows:

- Inauguration and Introduction to Stress Management
- Identifying Stressors and Emotional Triggers
- Practical Techniques for Stress Management
- Time Management and Work-Life Balance
- Building a Supportive Workplace and Feedback Session

### About the Workshop:

The Faculty Development Program (FDP) on "Stress Management and Emotional Well-being in the Workplace" was a five-day initiative organized from 17th September to 21st September 2024 at Dr. D. Y. Patil Institute of Management and Entrepreneur Development (D.Y.P.I.M.E.D.). This program was aimed at equipping the non-teaching staff with the knowledge and tools required to effectively manage stress and enhance their emotional health, contributing to a more productive and harmonious work environment..



  
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**Topic:** Stress Management and Emotional Well-being in the Workplace

**Date:** 17th September to 21st September 2024

**Day:** Tuesday to Saturday

**Venue:** Dr. D. Y. Patil Institute of Management and Entrepreneur Development (D.Y.P.I.M.E.D.)

**Objectives:**

- To create awareness about the causes and effects of stress in the workplace.
- To provide practical techniques for managing stress and enhancing emotional well-being.
- To promote the importance of work-life balance and time management.
- To foster a supportive and collaborative work environment among non-teaching staff.


**About the event:**

The five-day FDP included a series of engaging and interactive sessions designed to address various aspects of stress management and emotional well-being. The program schedule included:

**1. Day 1: Inauguration and Introduction to Stress Management**

- The event began with an inaugural address by the Principal, Dr. [Name], who emphasized the significance of emotional well-being for institutional success. This was followed by an introductory session on the fundamentals of stress management.



  
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Director  
Dr.D.Y.Patil Institute of Management &  
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Pune, Maharashtra 410507. Website: [dypatiled.com](http://dypatiled.com), [dypatilmed.com](http://dypatilmed.com) E- mail- [director.dypimed@dypatiled.com](mailto:director.dypimed@dypatiled.com)

**2. Day 2: Identifying Stressors and Emotional Triggers**

- The second day focused on recognizing workplace stressors and emotional triggers. Participants learned to identify and analyze situations that contribute to stress and explored the impact of stress on mental and physical health.

**3. Day 3: Practical Techniques for Stress Management**

- Practical sessions were conducted on breathing exercises, mindfulness techniques, and progressive muscle relaxation. These activities helped participants practice immediate stress relief strategies.


**4. Day 4: Time Management and Work-Life Balance**

- The fourth day highlighted effective time management skills and strategies to achieve a better work-life balance. The session also included interactive group activities and discussions.

**5. Day 5: Building a Supportive Workplace and Feedback Session**

- The final day covered the importance of fostering a positive and collaborative work environment. An open forum was conducted for participants to share their experiences and provide feedback on the program



  
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**The List of teaching Staff Attended the FDP are**

Sr. No	Name of the Staff	Sign
1	Mr.dattatray Jadhav	
2	Mrs.Shraddha V. Pandalwar	
3	Mrs.Priya Jadhav	
4	Mr. Mangesh Sable	
5	Mr. Disha Dahake	
6	Mrs. Rupali Laxman Kakade	
7	Ms. Chanchal Sharma	
8	Mr. Vishnu Gore	
9	Mr. Swapnil <del>Bhatnagar</del> Jagtap	
10	Mrs.Neeta Dixit	
11	Mrs.Shivani Kamble	
12	Indu Singh	

Dr. Harini Rajan

IQAC Coordinator



Dr. Priyanka Singh

Director- DYPIMED



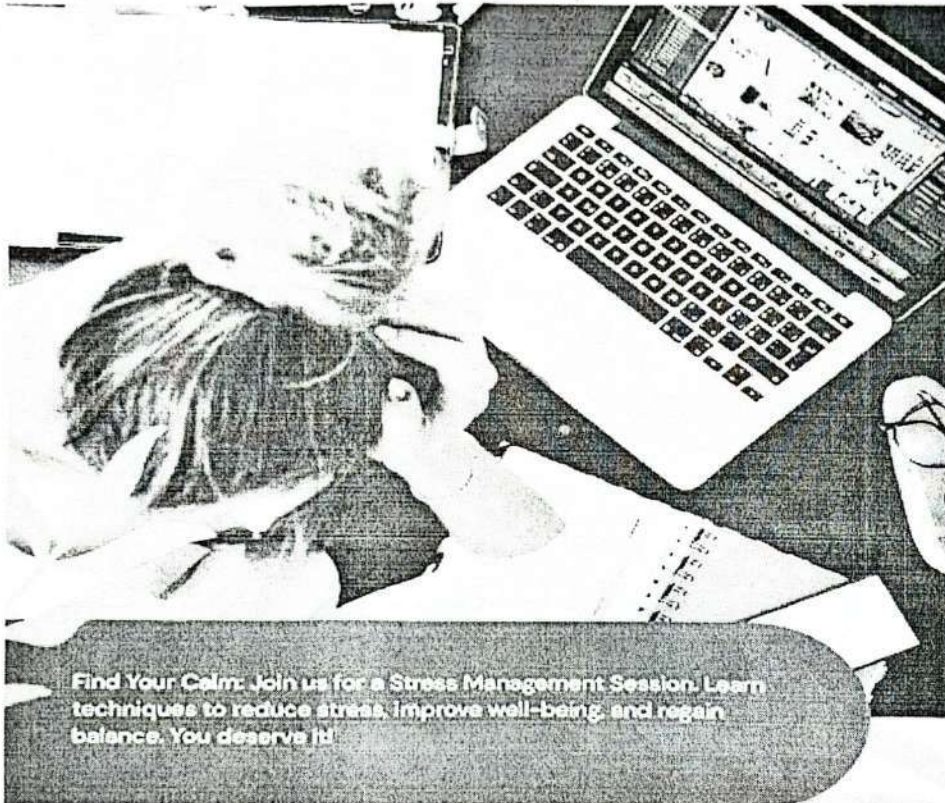
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Dr. D. Y. Patil Institute of Management and Entrepreneur Development - DYPIMED

*Stress Management  
and Emotional Well-  
being in the Workplace*



Find Your Calm: Join us for a Stress Management Session. Learn techniques to reduce stress, improve well-being, and regain balance. You deserve it!




September 17th  
to 21st  
September,  
2022



Dr. D.Y.P.I.M.E.D.



  
Dr. Priyanka Singh  
Director  
Dr.D.Y.PatilInstitute of Management &  
Entrepreneur Development Varale Talegaon  
Pune-410507(1)

# Counselling: a Tool to empower & explore

In today's harsh and ruthless competitive world, where one is constantly being judged by their success only, counselling plays a pivotal role.

Counselling is an oasis in desert and elixir for the students, who are unable to cope with the challenges of life.

Counselling aims at holistic growth of the students in a supportive, empathetic and non-judgemental manner, where they rebuild their confidence and regain hope.

Counselling also focuses on creating the happiness index for the students, although happiness varies from person to person. It includes focus on the journey, not the result. Happiness comes from within, we are here for limited time period, so enjoy the journey.

Counselling principles are based on spirituality, that aims at self-exploration and vedanta philosophy, which says - "अहं अहम्" (I am creator of my destiny)

Thus counselling is an effective tool to empower students to take the challenges, fears, insecurities of life head on, and embark on a journey of happiness, success and fulfilment.



*Priyanka Singh*

Dr. Priyanka Singh  
Director

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ARADHNA Tyagi  
Counselor

Jan (month) 2024.



*Dr. Priyanka Singh*  
Dr. Priyanka Singh  
Director

Dr. D.Y. Pawar Institute of Management &  
Entrepreneur Development, Varale Talgaon  
Phone-410507(1)

Feb  
2024

1. Name :- Abhishek Anandharan Narana  
Qualification :- MBA II<sup>nd</sup> year.  
Family background :- Father - Farming  
Aim :- To get a good job.

Areas of improvement :- Lack of Eng-Comm.  
nication. Hyper sensitive

Recommendations :- Practice English Comm-  
unication with Friends and  
Faculties.

2. Name :- Indrajit Dineshwar Amichure.

Qualification :- M.B.A. II<sup>nd</sup> year.

Family background :- Father - Farming

Aim :- To get a good job.

Areas of improvement :- Lack of Eng-  
Communication.

Recommendations :- Practice of English  
Communication with friends  
and faculties.



Dish  
Dr. Priyanka Singh  
Director  
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3. Name :- Amel Ashiraji Kamble.

Qualification :- M.B.A. II<sup>nd</sup> year

Family background :- Father - Farming

Aim :- To get a good job.

Areas of improvement :- Lack of his.  
Communication

Recommendations :- Practice Eng-Comm.  
unication with Friends  
and faculties.

Watch videos for English Eng-Communication.

4. Name :- Yash Dinkar Bacche.

Qualification :- M.B.A. II<sup>nd</sup> year.

Family background :- Father - Farming.

Aim :- To get a good job.

Areas of improvement :- Lack of  
English Communication.

Recommendations :- Practice of Eng  
Communication with  
friends and faculties.

Watch more videos English communication.



Dr. Priyanka Singh  
Director

Dr. D. Y. Paul Institute of Management &  
Entrepreneurship Development, Varate, Telagaon  
Pune-410507 (1)

5. Name :- Abhilash Abhok Bhagat.

Qualification :- M.B.A 1<sup>st</sup> year

Family background :- Father - Operator  
Mother - Housewife.

aim :- To get a good job.

Areas of improvement :- Lack of Eng-  
Communication.  
Hyper sensitive.

Recommendations :- Practice English Commu-  
nication with friends.

Do yoga and meditation for emo-  
tional balance.

[Demo given]

6. Name :- Nitthal Jayram Bhise.

Qualification :- M.B.A First year

Family background :- Father - Farmer  
Mother :- Housewife.

aim :- To get a good job.

Areas of improvement :- Hyper sensitive.

Recommendations :- Do yoga and medi-  
tation for emotional

[Demo given]



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Name :- Sandesh Gopal Ghosale.

Qualification :- M.B.A II<sup>nd</sup> year

Family Background :- Father - Farming.

Aim :- To get a good job

Areas of improvement :- Lack of Eng. Communication.

Recommendations :- Practice of Eng. Communication. watch more videos related to english Communication.

Watch more videos related to Eng. Communication.



Name :- Bhushan Kisansao Kapade.

Qualification :- M.B.A II<sup>nd</sup> year.

Family background :- Father - operator  
Mother - Housewife.

Aim :- To get a good job.

Areas of improvement :- Lack of Eng. Communication.

Recommendations :- Practice of Eng. Communication with High.



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Director  
Dr. D. Y. Patil Institute of Management &  
Entrepreneur Development, Varale Talegaon  
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Name :- Lanket Subhash Boshade

Qualification :- M.B.A II<sup>nd</sup> year.

Family background :- Father - Teacher  
Mother - Housewife.

aim :- To get a good job.

Areas of improvement :- Anger issue

Recommendations :- Do meditation regu-  
larly early morning. He  
have peace of mind.  
[give Demo given]



Name :- Purneshwar Prakash Dakle.

Qualification :- M.B.A II<sup>nd</sup> year.

Family background :- Father - Farmer  
Mother - Housewife.

aim :- To get a good job.

Areas of improvement :- Lack of  
Confidence.

Recommendations :- Develop self belief  
upgrade skill.

Focus on self development



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11.

Name :- Deepak Manohar Bhosale

Qualification :- M.B.A II<sup>nd</sup> year

Family background :- Father - operator  
Mother - Housewife

Aim :- To get a good job

Areas of improvement :- Intensive  
studies.

Recommendation :- Do meditation every  
day, early morning to  
have peace of mind.

Develop self belief.

12.

Name :- Sohan Deepak Dhurat

Qualification :- M.B.A II<sup>nd</sup> year

Family background :- Father - Farmer

Aim :- To get a good salary job

Areas of improvement :- Lack of  
communication.

Recommendation :- Practice of English  
communication with friends  
and faculty.

Watch more videos related  
to Entrepreneurship



13. Name :- Dharmaj Balasaheb Gaikwad.

Qualification :- M.B.A 11<sup>th</sup> year.

Family background :- Father Farming.

Aim :- To get a good job.

Areas of improvement :- Anger issue.

Recommendations :- Do meditation regularly early morning to have peace of mind and balance of emotion.  
[Demo given]

14. Name :- Snehal Gautam Gaikwad.

Qualification :- M.B.A 11<sup>th</sup> year.

Family background :- Father - Teacher.

Aim :- To get a good job.

Areas of improvement :- Under sensitive.

Recommendations :- Do yoga and meditation for balance emotion.

[Demo given]



Dr. D.Y. Patil  
Dr. D.Y. Patil Institute of Management & Entrepreneur Development, Varale Talegaon  
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Name - Anvesh Onkar Ranganath  
Qualification - M.C.A. Ist

Family background - Farming

Aim - To get a good job

Areas of improvement - Lack of Confidence  
Lack of English Communication  
Anger issue

Recommendation - Practice English speaking  
with facilities & friends

Practice meditation to  
Calmness & balance  
of emotions  
Given demo of  
meditation  
& Pranayam

Can also watch English  
videos, cartoons, vlogs  
to enhance fluency &  
Vocabulary



*Deep*  
Dr. Priyank Singh  
Director  
Institute of Management &  
Entrepreneur Development, Vadga Tal, Dist. Solapur  
Phone-410307 (1)

20/11/23

Name- Bhagat Sanika Ratish  
Qualification- M.C.A. Ist  
Family- background- Farming

Aim- To get a good job.

Areas of Improvement- Lack of Confidence  
Lack of English Communication  
Confusion in goal setting

Recommendation- Develop self belief  
Practice English speaking  
with faculties & friends  
Set realistic goal (under  
your aptitude & skill)

- Understanding your self  
Explore yourself. Find  
your weaknesses & strengths  
work every day on  
your weaknesses  
you will progress  
from where it takes time to

develop confidence and English  
communication, be consistent,  
Comm. effort and patience,  
in you, effort and it will come  
the result does not  
oversight



Dr. Prayansh Singh

Director

D.D.Y. Institute of Management &  
Entrepreneur Development, Varale Talagon

Phone-11867111

September

Name - Atul Man Singh  
Qualification - B.A. (D.V.B)

Family background - (Farming)

Aim - To get a good job.

Areas of <sup>improvement</sup> ~~need~~  
lack of English  
Communication

stress.

Recommendation

Practice speaking English on a daily basis with friends & faculties.

you can also take help of related videos & vlogs to further enhance the fluency & flow of the language.

Meditation (as suggested) to be followed every early morning for calmness.



Link  
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Director  
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Pune-410507(1)

September

Name - Vishnu Singare  
Qualification M. B. A. (DU B)

Family background - (Father small shop owner)  
Mother - Teacher.  
Him - To get a good job.

Areas of improvement -  
Over thinking  
Restless

Recommendations.

Follow Meditation (as guided) regularly for balancing thoughts & emotions.

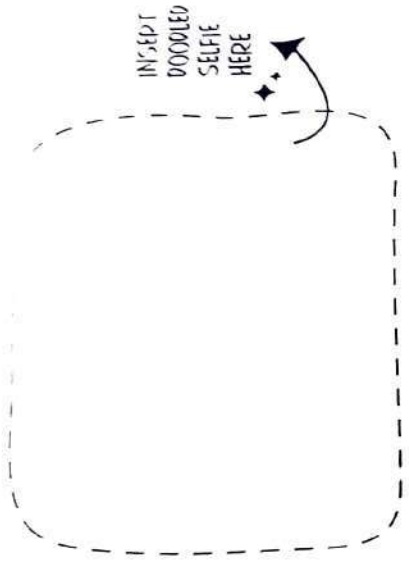
Instead of over thinking, execute the plans first. Task completion is more important than over thinking.

Good things take its own time to flourish.  
Have patience. Keep doing.



*High*  
Dr. Priyanka Singh  
Director  
Dr. D. Y. Patil Institute of Management & Entrepreneur Development, Varale Talgaon  
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NAME ARADHNA TRASI,

ADDRESS Counsellor/wellness  
Expert

D.Y. PATIL, VARANE

MOBILE 9860058919.

EMAIL (Feb 8 March)  
renterth

Feb (2024) to JUNE

EMERGENCY CONTACT \_\_\_\_\_



*Dr. Aradhna Trasi*  
Dr. Aradhna Trasi  
Director, Maharashtra Entrepreneur Development Corporation &  
Entrepreneur Development Talegaon  
Phone: 118200111

Counselling - a tool to empower & explore

In today's harsh and ruthless competitive world, no one is constantly being judged by their success, only counselling is playing a significant role.

Counselling is an oasis in desert and an elixir for the students who are unable to cope with the challenges of life.

Counselling aims at holistic growth of the students in a supportive, empathetic and non-judgmental manner, where they rebuild their confidence and regain the hope.

Counselling also focuses on the happiness index for the people (students). Happiness varies from person to person. Happiness index includes focus on the journey, not the outcome. Happiness comes from within etc.

Counselling principles are based on spirituality, that aims at self-exploration and Vedic philosophy. That believes - "I am the creator of my destiny".

Thus, counselling is an effective tool to empower students to take the challenges, fear, insecurities of life, head on & embark on a journey of happiness, success and fulfilment.



Dr. Priyanka Singh

Director

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"All power lies within you"

Swami Vivekananda

2nd  
Feb. 2024

## Demography

1. Name: Onkar Kumbhar

Qualification: M.C.A. 1<sup>st</sup> year.

Family background: Father: Rajendra Kumbhar, Vanita Kumbhar (mother)  
Chikli village.

Source of income: fruit selling (father)  
Cook (mother)

Siblings: younger brother, B.Com. 1<sup>st</sup> year

## Barriers to improvement

- i) Technical skill.
- ii) Not able to take decision, which area should he
- iii) software dev. go

Suggestions - Take guidance from experts, not everyone

Develop a solution based approach.

Find out which area lies your interest (actual)

And ~~find~~ <sup>highlight</sup> your weakness & strength



2nd Feb.

B.

Name: Pratik Patel  
Qualification: M.C.A.

Family background: father - bank employee, mother - housewife  
sibling - sister (married)

Areas to be improved: Interested watching mobile too much.

Feels shaky with new people.

Suggestions - ① Self-discipline

② Regular exercise jogack

③ Can't change people's view about you, so

don't take tension, instead focus on self improvement.

④ Face the Fear. The more you break your comfort zone, the more confidence you get.

Explore your hidden strengths.

If you are watching mobile, watch things that add value to your life.

Value time, make a proper time-table for yourself follow that religiously.

Yoga & Meditation will lead to holistic growth.



2nd feb.

5. Name Sagas Kulkarni  
Qualification M.B.A. 2nd year

Family background - Father - Retired  
govt. servant, Mother - Housewife.

Siblings - 4 (Sagas youngest) &  
pampered.

Areas of Improvement Relationship  
Issue, an accident (2 years back)  
still fresh in memory (slip disc)

Suggestions

- ↳ Resume writing  
that you earlier doing (to  
avoid Anger Issue)
- Ⓜ Take the best from the water  
(like you got life <sup>saved</sup> in the accident)
- Ⓜ Meditation for Anger Issue.
- Ⓜ Physiotherapy for Lumbar (back pain)

Observations - Post trauma  
Symptoms.

Meditation is recommended  
for holistic growth  
and balancing of various  
emotions. Follow it everyday.  
See early morning to reap  
maximum benefits.

(Demo has been  
provided at



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6. Name - Himanshu  
Qualification - M.B.A. 1<sup>st</sup> year

Family background - Father - working  
Mother - Housewife

Areas of Improvement. Communication Skill  
Heritaton,  
Sleeplessness  
not social.

Suggestions - (i) Meditation for sleeplessness

(i) Keeping mobile/gadgets away before bed time/1 hour

(ii) Practice Communication, the more you do, the better you are at it.

(iii) Can watch apps & videos related with the topic to enhance fluency & flow in the language

*1<sup>st</sup> session*  
(iv) It takes time, but consistent effort will lead to success.

(v) Demo of meditation provided



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Name Anand Desale  
Qualification M.C.A. 1<sup>st</sup> year

Family background Farming,  
Dhule.

Siblings - three

Areas to be improved - Lack of  
Concentration, & sleep

suggestions - Meditation to  
improve focus & sleep

(i) Keeping away  
electronic gadgets  
before bed time (1 hr)


(ii) Instead of overthinking  
take actions.

(iii) plans executed bring  
results.

(Demo of meditation provided)

Meditation is for holistic  
growth.

Follow it religiously  
early in the morning, it  
brings clarity of thought &  
balance of emotions.

  
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# Faculty Development Program (FDP) Report

## on

# Stress Management and Emotional Well-being in the Workplace

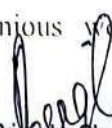
The overall content over the 5 days of the workshop was as follows:

- Inauguration and Introduction to Stress Management
- Identifying Stressors and Emotional Triggers
- Practical Techniques for Stress Management
- Time Management and Work-Life Balance
- Building a Supportive Workplace and Feedback Session

### About the Workshop:

The Faculty Development Program (FDP) on "Stress Management and Emotional Well-being in the Workplace" was a five-day initiative organized from 17th September to 21st September 2024 at Dr. D. Y. Patil Institute of Management and Entrepreneur Development (D.Y.P.I.M.E.D.). This program was aimed at equipping the non-teaching staff with the knowledge and tools required to effectively manage stress and enhance their emotional health, contributing to a more productive and harmonious work environment..



  
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**Topic:** Stress Management and Emotional Well-being in the Workplace

**Date:** 17th September to 21st September 2024

**Day:** Tuesday to Saturday

**Venue:** Dr. D. Y. Patil Institute of Management and Entrepreneur Development (D.Y.P.I.M.E.D.)

**Objectives:**

- To create awareness about the causes and effects of stress in the workplace.
- To provide practical techniques for managing stress and enhancing emotional well-being.
- To promote the importance of work-life balance and time management.
- To foster a supportive and collaborative work environment among non-teaching staff.


**About the event:**

The five-day FDP included a series of engaging and interactive sessions designed to address various aspects of stress management and emotional well-being. The program schedule included:

**1. Day 1: Inauguration and Introduction to Stress Management**

- The event began with an inaugural address by the Principal, Dr. [Name], who emphasized the significance of emotional well-being for institutional success. This was followed by an introductory session on the fundamentals of stress management.



  
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**2. Day 2: Identifying Stressors and Emotional Triggers**

- The second day focused on recognizing workplace stressors and emotional triggers. Participants learned to identify and analyze situations that contribute to stress and explored the impact of stress on mental and physical health.

**3. Day 3: Practical Techniques for Stress Management**

- Practical sessions were conducted on breathing exercises, mindfulness techniques, and progressive muscle relaxation. These activities helped participants practice immediate stress relief strategies.


**4. Day 4: Time Management and Work-Life Balance**

- The fourth day highlighted effective time management skills and strategies to achieve a better work-life balance. The session also included interactive group activities and discussions.

**5. Day 5: Building a Supportive Workplace and Feedback Session**

- The final day covered the importance of fostering a positive and collaborative work environment. An open forum was conducted for participants to share their experiences and provide feedback on the program



  
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The List of teaching Staff Attended the FDP are

Sr. No	Name of the Staff	Sign
1	Mr.dattatray Jadhav	
2	Mrs.Shraddha V. Pandalwar	
3	Mrs.Priya Jadhav	
4	Mr. Mangesh Sable	
5	Mr. Disha Dahake	
6	Mrs. Rupali Laxman Kakade	
7	Ms. Chanchal Sharma	
8	Mr. Vishnu Gore	
9	Mr. Swapnil <del>Bhatnagar</del> Jagtap	
10	Mrs.Neeta Dixit	
11	Mrs.Shivani Kamble	
12	Indu Singh	

Dr. Harini Rajan

IQAC Coordinator



Dr. Priyanka Singh

Director- DYPIMED



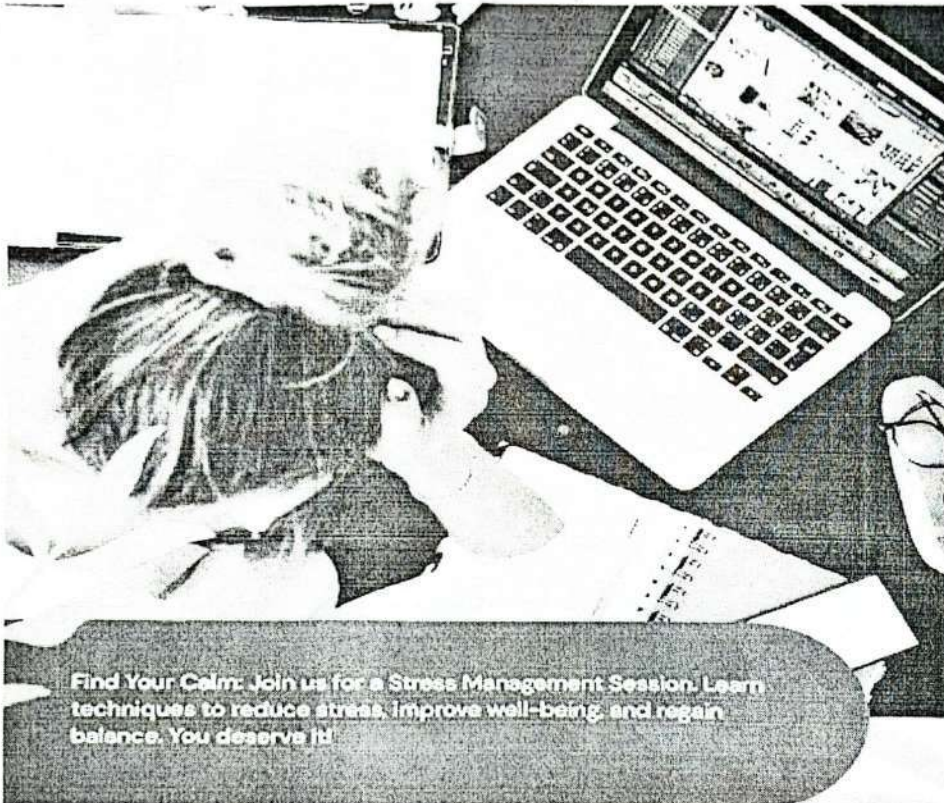
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Dr. D. Y. Patil Institute of Management and  
Entrepreneur Development - DYPIMED

*Stress Management  
and Emotional Well-  
being in the Workplace*



Find Your Calm: Join us for a Stress Management Session. Learn techniques to reduce stress, improve well-being, and regain balance. You deserve it!




September 17th  
to 21st  
September,  
2022



Dr. D. Y. P. I. M. E. D.



  
Dr. Priyanka Singh  
Director  
Dr. D. Y. Patil Institute of Management &  
Entrepreneur Development Varale Talegaon  
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Home » Events » Celebration of International Yoga Day 2023  
**Celebration of International Yoga Day 2023**



Admission Enquiry



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**Dr. D. Y. Patil**  
Founder Dr. D Y Patil Group

**Dr. Sushant Patil**  
President

**Dr. Priyanka A. Singh**  
Director

# Best Practice 2



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Dr. D. Y. Patil

Founder Dr. D Y Patil Group

Dr. Sushant Patil

President

Dr. Priyanka A. Singh

Director

## Notice

**Subject:** Induction Program "Aarambh 2k23"

We are pleased to announce the induction program "Aarambh 2k23" for the newly admitted students of MBA and MCA. The program aims to familiarize students with the academic environment, introduce them to institutional policies, and encourage interaction with faculty and peers.

### Details of the Program:

- **Event Name:** Aarambh 2k23
- **Dates:** 21st August 2023 to 25th August 2023
- **Venue:** Dr. D.Y. Patil Institute of Management and Entrepreneurial Development (DYPIMED)

**Schedule Highlights:** The program will include the following activities:

- Inaugural Ceremony
- Guest Lectures
- Interactive Sessions
- Team-Building Activities
- Orientation on Academic and Administrative Processes

### Instructions for Participants:

1. Attendance for the induction program is mandatory.
2. Students are requested to report to the venue by 9:00 AM on all days.
3. Please carry your college ID and a notebook for notes.

For any queries, please contact the program coordinators:

  
Director



  
Dr. Priyanka Singh  
Director  
Dr. D. Y. Patil Institute of Management &  
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Founder Dr. D Y Patil Group

**Dr. Sushant Patil**  
President

**Dr. Priyanka A. Singh**  
Director

## Report: Aarambh 2k23

**Venue: Dr. D.Y. Patil Institute of Management and Entrepreneurial Development (DYPIMED) .**

**Dates: 21/08/2023, 22/08/2023, 23/08/2023, 24/08/2023, 25/08/2023,**

### Introduction

The Five-day induction program at DYPIMED was meticulously designed to welcome and guide first-year students on their academic and professional journey. Each day was centered around a unique theme, combining expert sessions, interactive activities, and motivational events to nurture personal growth, career planning, and team-building skills. The program provided students with the tools and inspiration to excel in their studies and future endeavors.

### Objectives

1. To introduce students to the institute's values, resources, and academic culture.
2. To promote self-awareness, well-being, and teamwork among students.
3. To provide guidance on career planning, internships, and entrepreneurial skills.
4. To inspire students to adopt ethical practices and develop strong leadership and people skills.


### Day 1: Know Your Institute

**Theme: Orientation and Introduction**

The first day focused on familiarizing students with the institute, its values, and its facilities.

- **Inauguration Ceremony:** The day began with a formal inauguration, setting a positive tone for the program.



  
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**Dr. D. Y. Patil**

Founder Dr. D Y Patil Group

**Dr. Sushant Patil**

President

**Dr. Priyanka A. Singh**

Director

- **Ice-Breaking & Team Building Activities:** Students participated in engaging activities to foster camaraderie and ease into the new environment.
- **Syllabus Orientation:** Faculty members introduced the academic curriculum, department roles, and campus resources.
- **Guest Session on Goal Setting:** Mr. Uday Jagavkar delivered an inspiring session on setting clear and achievable goals, encouraging students to take charge of their future.

**Outcome:** Students gained a better understanding of the institute, connected with peers, and left motivated to set meaningful goals.

---

### Day 2: Self-Discovery & Health and Wellbeing

**Theme:** *Personal Growth and Mindfulness*

The second day aimed to enhance self-awareness and promote well-being.

- **Benefits of Yoga:** Miss Krishna Joshi conducted a session on incorporating yoga into daily life to improve focus, health, and resilience.
- **Session on Start-Up Mindset:** Mr. Sopan Aghav shared insights into entrepreneurial thinking and discussed the principles of *Entrepreneurship 5.0*, encouraging students to think innovatively and embrace challenges.
- **Scholarship Guidance:** Mr. Vishnu Gore, a staff member, provided valuable information on scholarships available on campus.

**Outcome:** Students were equipped with tools for self-care, entrepreneurial skills, and financial assistance opportunities.

---

### Day 3: Career and Future Planning

**Theme:** *Career Development and Academic Projects*



  
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Founder Dr. D Y Patil Group

**Dr. Sushant Patil**  
President

**Dr. Priyanka A. Singh**  
Director

Day 3 focused on guiding students to align their academic pursuits with career aspirations.

- **Session on Career Planning:** Mr. Mahesh Kurkure delivered a session on career development strategies, emphasizing the importance of goal setting, skill-building, and industry readiness.
- **Internship and Project Guidelines:** Students received an overview of internship and project requirements, with project heads introduced for future support.
- **Flash Mob:** The day ended on a vibrant note with a surprise flash mob that energized and united the students.

**Outcome:** Students gained clarity on academic expectations, career opportunities, and experienced a sense of community through engaging activities.

---

#### Day 4: Empower Yourself

**Theme:** *Personal and Professional Empowerment*

The final day focused on skill-building, ethical values, and motivation.

- **Session on User-Centric Design:** Mr. Quid, a Senior UX Designer, conducted a session on designing with a user-first approach, emphasizing innovation and engagement strategies.
- **Session on Ethical Values:** A short yet impactful session highlighted the importance of integrity and ethics in personal and professional life.
- **People Skills for Managers:** Mr. Kshitij Sharma from Tata Motors provided insights into leadership, communication, and teamwork skills essential for management roles.
- **Motivational Talk:** Captain Yogiraj Khanvelkar shared inspiring stories and strategies for overcoming challenges, leaving students with a sense of empowerment and resilience.

**Outcome:** Students left with enhanced skills, a deeper understanding of ethical practices, and a renewed sense of purpose to face future challenges confidently.



  
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### Day 5: Workshop on Website Designing

**Introduction:** The fifth day of the Induction Program featured a hands-on program on website designing, organized by the Department of The workshop aimed to provide participants with foundational and advanced knowledge of website creation, equipping them with skills essential for modern web development.

#### Objectives:

- To introduce students to the basics of website designing.
- To familiarize participants with tools and technologies such as HTML, CSS, JavaScript, and responsive design principles.
- To enhance practical skills through hands-on sessions and real-time problem-solving.



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**Conclusion**

The Five -day induction program was a resounding success, effectively blending academic preparation, personal growth, and community building. The sessions by esteemed speakers, coupled with interactive activities, provided a holistic experience for students, setting a strong foundation for their academic journey at DYPIMED. Students left the program feeling motivated, connected, and ready to embrace the challenges and opportunities ahead.

  
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Prof. Reshma Karande

  
Director  
Dr. Priyanka Singh

Dr. Priyanka Singh  
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*Date: February 28, 2024*

**NOTICE**

Subject: Industrial Visit to Software Technology Park of India, Hinjewadi, Pune

This is to inform all students that an Industrial Visit and Educational Trip has been organized to the Software Technology Park of India (STPI) in Hinjewadi, Pune.

Details of the Visit:

- Date: March 1, 2024
- Venue: Software Technology Park of India, Hinjewadi, Pune
- Purpose: To provide students with practical exposure to industry operations, advancements in technology, and professional insights into the IT sector.

All students are requested to assemble at the college premises by 8:00 AM for departure. Please ensure punctuality and carry your college ID cards.

For any further queries, contact your respective class coordinators.

  
**Dr. Priyanka Singh**  
**Director**

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## Industrial Visit Report

**Date:** 01/03/2024

### **Introduction:**

On 01/03/2024, students embarked on an industrial visit and educational trip to the Software Technology Park of India in Hinjewadi, Pune, Maharashtra. The primary aim of the visit was to understand and learn about the functions, services, and schemes of STPI.

### **Objective:**

The industrial visit for MCA students was organized to provide them with practical insights into industry practices, technology implementations, and real-world applications of concepts learned during their academic coursework.

### **Itinerary:**

**Arrival and Welcome:** The students arrived at the Software Technology Park of India in the morning and were warmly welcomed by the staff.


**Introduction to the Company:** Brief overview of the company's history, mission, and core business activities. Introduction to key personnel hosting the visit.

**Guided Tour:** Exploration of different departments and their functions. Overview of the infrastructure, including Server racks, development areas, and testing facilities.

**Presentations and Demonstrations:** Technical presentations on the company's flagship products/services. Demonstrations of live projects, showcasing the practical implementation of various technologies.

**Q&A Session:** Interactive session with industry professionals, allowing students to ask questions and seek insights. Discussion on industry trends, challenges, and



  
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opportunities.

**Networking Opportunities:** Informal networking with professionals from different departments. Exchange of contact information and potential future collaboration discussions.

We extend our sincere thanks to the staff of STPI for their hospitality and for providing us with valuable insights into the IT industry. Special thanks to our Management and department for organizing and facilitating this educational trip.

**Conclusion:**

The industrial visit to the Software Technology Park of India was a resounding success, providing MCA students with valuable insights into industry practices and fostering a connection between academic learning and practical applications. The experience is expected to contribute significantly to the student's holistic development and better prepare them for their future careers in the dynamic field of computer applications.

**Glimpses of the Visit:**



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**Prof. C. N. Reddy**  
Visit Coordinator

  
**Dr. Ashwini Chavan**  
HoD

  
**Dr. Priyanka Singh**  
Director

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Date: 25/11/2023

## Notice

**To:** All MBA Students of DYPIMED

**Subject:** Industrial Visit to SANY Heavy Industry India Pvt. Ltd.Chakan, Pune

Dear MBA Students,

We are pleased to inform you that an industrial visit to **SANY Heavy Industry India Pvt. Ltd.** has been organized for the MBA students of DYPIMED. This visit is aimed at providing you with valuable insights into the operations and processes of a leading textile manufacturing facility.

**Details of the visit are as follows:**

Day & Date: Wednesday, 27 November 2023

Venue: SANY Heavy Industry India Pvt. Ltd.

**The schedule for the visit is as follows:**

Departure from DYPIMED Campus:	7:30 AM
Arrival at SANY Heavy Industry India Pvt. Ltd.	10:00 AM
Welcome and Introduction:	10:15 AM
Plant Tour and Demonstrations	10:30 AM - 12:30 PM



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President

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Director

Lunch	12:30 PM - 1:30 PM
Interaction with Industry Experts:	1:30 PM - 2:30 PM
Q&A Session	2:30 PM - 3:00 PM
Departure for DYPIMED Campus	3:30 PM
Arrival at DYPIMED Campus	6:00 PM

**Please note the following important instructions:**

1. All students are required to assemble at the designated meeting point on the campus by 7:00 AM on the day of the visit.
2. It is mandatory to carry your college ID card for identification.
3. Dress code: Please wear formal attire for the visit.
4. Mobile phones and cameras are allowed during the visit, but please be respectful of the company's policies regarding photography.

This industrial visit presents a unique opportunity for you to gain practical insights into the application of theoretical concepts in real-world scenarios. Make the most of this opportunity by actively participating in the sessions and interacting with industry experts.

We look forward to your active participation in this industrial visit.

  
**Event Coordinator**

  
**Dr. Priyanka Singh**  
Director DYPIMED



  
Dr. Priyanka Singh  
Director  
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Director

## Industrial Visit Report

Company Name: SANY Heavy Industry India Pvt. Ltd.

Location: Chakan, Pune

Date of Visit: 27<sup>th</sup> November 2023

Number of Students: 50

Accompanying Faculty: 4

### Introduction

As part of our MBA curriculum, we organized an industrial visit to SANY Heavy Industry India Pvt. Ltd., Chakan, on 27<sup>th</sup> November 2023. The objective of this visit was to provide our students with a comprehensive understanding of the manufacturing industry, its operations, and the latest trends and technologies.

### Company Overview

SANY Heavy Industry India Pvt. Ltd. is a leading manufacturer of construction equipment, heavy machinery, and renewable energy solutions. The company has a strong presence in India and is committed to providing innovative and sustainable solutions to its customers.

### Visit Highlights

During our visit, we were warmly welcomed by the SANY team. The visit included:



  
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Director  
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**Dr. Sushant Patil**  
President

**Dr. Priyanka A. Singh**  
Director

1. Plant Tour: We were taken on a guided tour of the manufacturing plant, where we witnessed the production process of various construction equipment and heavy machinery.
2. Product Display: We were shown a display of SANY's products, including cranes, excavators, and concrete machinery.
3. Presentation: The SANY team made a presentation on the company's history, products, and services, as well as its future plans and strategies.
4. Interaction with Employees: We had the opportunity to interact with SANY employees, who shared their experiences and insights about the industry.

### **Learning Outcomes**

The industrial visit to SANY Heavy Industry India Pvt. Ltd. provided our students with valuable insights into the manufacturing industry. The key learning outcomes were:

1. Understanding of Manufacturing Processes: Students gained a deeper understanding of the manufacturing processes involved in producing construction equipment and heavy machinery.
2. Exposure to Industry Trends: Students were exposed to the latest trends and technologies in the manufacturing industry.
3. Appreciation of Quality Control: Students witnessed the emphasis on quality control and assurance in the manufacturing process.
4. Networking Opportunities: Students had the opportunity to network with SANY employees and learn about their experiences in the industry.



  
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Director  
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**Conclusion**

The industrial visit to SANY Heavy Industry India Pvt. Ltd. was a valuable learning experience for our MBA students. We are grateful to the SANY team for their hospitality and for sharing their expertise with us.

  
Event Coordinator

  
Dr. Priyanka Singh  
Director DYPIMED



  
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Director

Date: 14 Sep 2023

Notice

Group Discussion

Date: september 16, 2023

Time: 4:00 PM Onwards

Conducted By: Prof. Lavina Sharma

Dear Students,

We are pleased to inform you about an upcoming group discussion activity scheduled for 16<sup>th</sup> September, 2023 at 4:00pm in MBA seminar Hall. This activity is organized to enhance your communication and critical thinking skills.

Objective: The primary objective of this group discussion activity is to provide you with an opportunity to:

- Express your thoughts and ideas effectively.
- Develop your active listening and respectful communication skills.
- Engage in constructive debates and explore diverse perspectives.
- Enhance your abilities in collaborative discussions.


**Topic:** The topic for this group discussion activity will be revealed at the beginning of the session.

**Guidelines:** To ensure the activity runs smoothly, we kindly request that you adhere to the following guidelines:

- Actively participate in the discussions.
- Be respectful and considerate of your peers' opinions.
- Stay on topic and contribute meaningfully to the conversation.
- Constructive feedback and criticism are encouraged.
- Avoid interruptions and allow each participant to express their views.

We encourage all students to attend this activity as it promises to be an interactive session.

We look forward to seeing you there and making this Group Discussion activity a successful and interactive activity.

  
Prof. Lavina Sharma  
Softskills Trainer

  
Dr. Priyanka Singh  
Director DYPIMED



  
Dr. Priyanka Singh  
Director  
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Director

**A Report On**  
**Group Discussion An Activity**

Date:16/09/2023, Time: 4:30pm onwards

Conducted By : Prof.Lavina Sharma

**Objective of the event:**

On 16th September,2023. An engaging group discussion activity was organized at Dr dy patil Educational Federation's Dr dy Patil Institute of management and entrepreneur development as part of the soft skills session. The primary aim of this activity was to foster critical thinking, communication skills, and teamwork among the students. The activity was conducted by Prof. Lavina Sharma and involved 12 students.

The key objectives of the group discussion activity were as follows:

- To enhance students' ability to articulate their ideas and opinions effectively.
- To promote active listening and respectful communication among participants.
- To develop the skills necessary for constructive and collaborative discussions.

**Activities during the session:**

The group discussion activity was structured as follows:

**Topic Selection:** The instructor selected a thought-provoking topic.

**Discussion Guidelines:** Prior to the activity, the instructor provided guidelines and ground rules for effective group discussions. These included guidelines for active listening, respectful communication, and constructive feedback.

**Discussion Sessions:** During these sessions, participants had the opportunity to express their viewpoints, listen to their peers, and engage in constructive debates.



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**Moderation:** In some cases, students took turns moderating the discussions to ensure that they remained on track and followed the established guidelines.

**Feedback and Reflection:** After each discussion session, participants received feedback from their peers and the instructor. They were encouraged to reflect on their performance and areas for improvement.

### Outcomes of the event:

- **Enhanced Communication Skills:** Participants improved their ability to express themselves clearly, concisely, and confidently.
- **Active Listening:** Students developed active listening skills, as they had to carefully consider the viewpoints of their peers.
- **Conflict Resolution:** Some discussions involved differing opinions, allowing participants to practice constructive conflict resolution and negotiation.

### Feedback from students:

The group discussion helped a lot to gain information and knowledge and learn a way how to express thoughts accurately. The group participated actively in the discussion, with everyone contributing their ideas and perspectives. The group members were able to manage their time effectively and complete the task on time.

-Siddheshwar Koli

MCA

Group Discussion help us to communicate us and exchange our knowledge towards particular subject and it also improve confidence Thank you mam for guiding and encouraging us through such activities

-Aniket Panse

MCA





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*[Signature]*  
**Prof. Davina Sharma**  
Softskills Trainer

*[Signature]*  
**Dr. Priyanka Singh**  
Director DYPIMED



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Date:20/01/2024

## Notice

This is to inform all MBA and MCA students that an **Investment Planning Workshop** has been organized as per the following details:

- **Date:** January 23, 2024
- **Time:** 11:00AM
- **Venue:** Seminar Hall, DYPIMED
- **Resource Person:** Mr. Denniess Jusstinn
- **Chief Guest:** Dr. Priyanka Singh

Students are encouraged to attend this insightful workshop to enhance their knowledge of investment strategies and financial planning. Attendance is compulsory for the designated participants.

  
Director



  
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Dr.D.Y.Patil Institute of Management &  
Entrepreneur Development, Varale Talegaon  
Pune-410507(1)





**Dr. D. Y. PATIL EDUCATIONAL FEDERATION**  
**Dr. D. Y. Patil Institute of Management and Entrepreneur Development**  
**Approved by AICTE, Affiliated to SPPU Pune**

Address: - Sr. No. 27/A/1/2C, Near Talegaon Railway Station, Towards HP Service Station, Varale, Talegaon, Pune, Maharashtra 410507. Website: dypatilef.com. dypatilimed.com E- mail- director.dypimed@dypatilef.com

**Dr. D. Y. Patil**

Founder Dr. D Y Patil Group

**Dr. Sushant Patil**

President

**Dr. Priyanka A. Singh**

Director

## Report on Investment Planning Workshop

**Date:** January 23, 2024

**Venue:** Seminar hall, DYPIMED

**Resource Person:** Mr. Denniess Jusstinn

**Chief Guest:** Dr. Priyanka Singh

**Number of Attendees:** 48 students

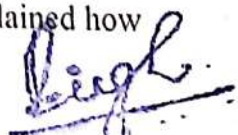
### Introduction:

On January 23, 2024, **Dr. D. Y. Patil Institute of Management and Entrepreneur Development** organized a workshop on investment planning to equip students with essential knowledge and skills to make informed investment decisions. The workshop was conducted by renowned investment expert, Mr. Denniess Jusstinn, who shared valuable insights and strategies for effective investment planning.

### Workshop Agenda:

1. **Welcome and Introduction:** The workshop commenced with a warm welcome to the participants, followed by an introduction of Denniess Jusstinn as the resource person.
2. **Overview of Investment Planning:** Denniess Jusstinn provided an overview of investment planning, emphasizing the importance of setting financial goals, risk assessment, and long-term wealth accumulation.
3. **Understanding Different Investment Options:** The resource person discussed various investment options available to individuals, including stocks, bonds, mutual funds, real estate, and commodities. He explained the pros and cons of each option, helping students gain a comprehensive understanding of the investment landscape.
4. **Risk Management and Diversification:** Denniess Jusstinn emphasized the significance of risk management and diversification in investment portfolios. He explained how



  
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5. diversifying investments across different asset classes and sectors can help mitigate risk and enhance returns.
6. Investment Strategies: The resource person shared proven investment strategies, such as dollar-cost averaging, value investing, and growth investing. He discussed the principles behind these strategies and provided real-life examples to illustrate their effectiveness.
7. Investment Tools and Resources: Denniess Jusstinn introduced students to various investment tools and resources, including financial analysis platforms, stock market simulators, and investment research websites. He demonstrated how these tools can aid in conducting thorough investment analysis and making informed decisions.
8. Case Studies and Q&A Session: To reinforce the concepts covered, the resource person presented a few investment case studies and encouraged active participation from the students. The Q&A session provided an opportunity for students to seek clarifications and engage in meaningful discussions.

**Conclusion:**

The investment planning workshop conducted by Mr. Denniess Jusstinn on January 23, 2024, proved to be an enriching experience for the 49 students who attended. The workshop equipped participants with essential knowledge about investment options, risk management, diversification, and investment strategies. Mr. Denniess Jusstinn's expertise and interactive approach created an engaging learning environment, fostering a deeper understanding of investment planning concepts.

The workshop concluded with a vote of thanks to Mr. Denniess Jusstinn for sharing his valuable insights and to all the participants for their active involvement. The knowledge gained from this workshop will undoubtedly benefit the students in their future financial endeavors.

We extend our sincere appreciation to Mr. Denniess Jusstinn for his time, expertise, and commitment to empowering young individuals with sound investment planning skills.



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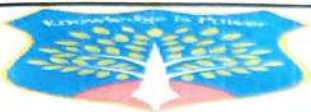


  
Event Coordinator  
**Dr. Prof. Reshma Karande**

  
Director  
**Dr. Priyanka Singh**



  
Dr. Priyanka Singh  
Director  
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**DR. D.Y. PATIL INSTITUTE OF MANAGEMENT AND ENTREPRENEUR DEVELOPMENT**

Course :- MBA ---- Semester- II -- Div-A ( A. Y. 2023-2024) W.E.F 15/02/2024 Time Table

Time/Day	Mon	Tuesday	Wednesday	Thursday	Friday	Saturday
9.30 to 10.20 am	MM	FM	HRM	OSCM	SNVM	Training Program
10.20 to 11.10 am	FM		OSCM	HRM	CFM	
11.10 to 11.25 am	<b>Short Break</b>					
11.25 to 12.15 pm	HRM	SNVM	CFM	SNVM	HRM	Training Program
12.15 to 1.05 pm	QRM	MM	MM	FM	OSCM	
1:05 to 1:50 PM	<b>Lunch Break</b>					
1.50 to 2.40 pm	Soft Skill	Soft Skill	QRM	MM	CFM	Spectra/ Club Activities
2.40 to 3.10 pm	IADR	MR/PFP/ERLL	IADR	QRM	CB/FMBO/ERLL	
3.10 to 4.00 pm	OSCM	CB/FMBO/CBHR	MR/PFP/CBHR	MR/PFP/ CBHR	MR/PFP/ CBHR	
4:00 to 4:45 PM	DM/SAPM/LW	MFS/DT/PRCC	DM/SAPM/LW	MFS/DT/PRCC	Life Skills	

Subject Code/Name	Short Form	Faculty	Subject Code/Name	Short Form	Faculty
201 Marketing Management	MM	Prof. S Kumbhar	205 MKT Marketing Research	MR	Prof. Jagruti
202 Financial Management	FM	Dr. R.K. Jha	206 MKT Consumer Behaviour	CB	Prof. S.Kumbhar
203 Human Resources Management	HRM	Prof. Kalyani	205 FIN Financial Markets and Banking	FMBO	Prof. Sai Bhagwat
204 Operations & Supply Chain Management	O&SCM	Dr. R Chourasia	206 FIN Personal Financial Planning	PFP	Prof. Vaibhavi Shahane
207 Contemporary Frameworks in Management	CFM	Prof. Sonal	205 HR Competency Based HRM	CBHR	Prof. Sonal
209 Startup & New Venture Management	SNVM	Prof. Deepak	206 HR Employee Relations & Labour Legislation	ERLL	Dr. Harini Rajan
210 Qualitative Research Methods	QRM	Dr. Harini M	214 Industry Analysis & Desk Research	IADR	Prof. Vaibhavi Shahane
Soft Skill	SS	Lavina Sharma			





Samiksha Pawar <samiksha.pawar@dypatilcf.com>

## Application for 15 days leave

2 messages

Tue, Jan 7, 2025, at 3:48 PM

Sahil Deshmukh <deshmukhsahil126@gmail.com>

To: samiksha.pawar@dypatilcf.com

I am writing to formally request leave for 15 days, from [08/01/2025] to [15/01/2025], due to a family trip.

I assure you that I will cover all missed lectures and complete any assignments or tasks during my leave. I will also coordinate with my classmates to stay updated on the lessons covered during this period.

I kindly request you to grant me permission for this leave. Your understanding and support in this matter would be greatly appreciated.

Thank you for your consideration.

Yours sincerely,  
Sahil Deshmukh

Tue, Jan 7, 2025, at 4:02 PM

Samiksha Pawar <samiksha.pawar@dypatilcf.com>  
To: Sahil Deshmukh <deshmukhsahil126@gmail.com>

Leave approved.  
[Signature]

*Samiksha Pawar*  
7/1/25

Komal Nanaso Chandugade  
Roll No. 24205  
MCA-B  
DYPIMED, Varale.  
06 Jan 2025

**Subject:** Application for Leave to Attend the Village Fair

**Respected Madam,**

I am writing to request leave for 6 days to attend the गावची जत्रा (village fair) that takes place annually in our village. This fair is an important cultural and social event for our community. Therefore, I will not be able to attend college till 11 January.

I assure you that I will catch up with any missed lessons or assignments and complete my work on time. I will be continue college regularly after my leave.

I kindly request you to grant me leave till 11 January.

Thank you for your understanding and consideration.

Yours sincerely,  
Komal Nanaso Chandugade  
MCA-B- 24205.

Leave Approved  
P. S. S.

# Learning Material Distribution through ERP System

dypimed.dypatiledms.com



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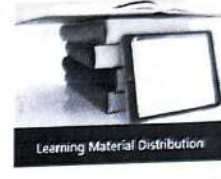
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Online Examination



Feedback Management



Learning Material Distribution



Syllabus Coverage System



Teacher Guardian



Result Analysis System



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2	Transaction and Concurrency Control	2.Transaction and Concurrency Control	572	6836mca7qNlq	.pdf	MS. SAMIKSHA PAWAR			
5	NOSQL database for Business Applications	Notes	257	6836mcakdHUpH	.pdf	MS. SAMIKSHA PAWAR			
1	Database Design and SQL Query Processing	Notes	819	6836mcarNHuKs	.pdf	MS. SAMIKSHA PAWAR			
4	Parallel and Distributed Database	Notes	338	6836mcaXBaxCv	.pdf	MS. SAMIKSHA PAWAR			
	Practice Query		729	6836mcayd20vV	.pdf	MS. SAMIKSHA PAWAR			




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## Student Portal of ERP one tab of Home Work & Notes

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**Student Portal**

Welcome, CHAVVI VARUN SHASHIKANT

Account : Mega Offer [Logout](#)

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**Class :** 6836MCA-1FY **Division :** A **Batch :** 6836MCA-1FY-A **Roll Number :** 24112

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**Home Work & Notes**

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5	NOSQL database for Business Applications	Notes	257	6836mcakdHUpH	.pdf	
4	Parallel and Distributed Database	Notes	338	6836mcaXBaxCV	.pdf	
3	Database Recovery and Security Techniques	Notes	400	6836mca1cdtdj	.pdf	
2	Transaction and Concurrency Control	2.Transaction and Concurrency Control	572	6836mca7qNlJq	.pdf	
1	Database Design and SQL Query Processing	Notes	819	6836mca8NHuKS	.pdf	

Scribe Facility is Available on request



  
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