



INSTITUTE DEVELOPMENT PLAN (IDP)

Academic Years: 2025-2030

Institute Information

Institute Name:-Dr. D. Y. Patil Institute of Management & Entrepreneur Development

Address:- Sr. No. 27/A/1/2C, Near Talegaon Railway Station, Towards HP Service Station, Varale, Talegaon, Pune, Maharashtra - 410507.

Website: www.dypatilef.com.

Affiliation: Savitribai Phule Pune University (SPPU)

Approved By: AICTE

Programs:

1. Master of Business Administration (MBA)
2. Master of Computer Applications (MCA)

Long Term Objectives

- To empower the human resources in the organization to make them a competitive advantage of the institution.

Short Term Objectives

- To encourage the staff members in obtaining higher studies, attending training, arranging in house training and attaining Excellence in various domain.
- To establish Research Culture in the organization by supporting them to publish quality research papers and enabling them to access online research journals etc.
- To promote decentralization and participative management to foster an environment that gives plenty of development opportunity for the staff members and makes people feel genuinely valued Long

1. Vision & Mission

Vision

Achieving excellence through value based quality education in continual learning environment.

Mission

To impart quality education through effective teaching- learning process. To nurture and maintain an environment of academic excellence, research, innovations and entrepreneurship through strong industry interface.

2. Situational Analysis (SWOT)

Strengths

- Affiliation with SPPU
- Dual programs: MBA & MCA
- D. Y. Patil brand presence
- Committed faculty
- Campus infrastructure

Weaknesses

- Limited research output
- Industry interaction needs expansion
- International collaborations minimal

Opportunities

- Growing entrepreneurship ecosystem
- Demand for data analytics, AI, digital transformation skills
- Potential partnerships with corporate and startups

Threats

- Competition from other management/IT institutes
- Rapid technology changes

3. Strategic Goals & Action Plans

A. Academic Excellence

Objective A1: Revise and update curriculum to industry benchmark

Actions:

- Form Curriculum Review Committee
- Integrate emerging topics: AI in Business, Big Data, FinTech, Agile
- Add industry projects/consultancy in final semester

Targets (2025–30):

- Curriculum revision every 2 years
- ≥30% of electives industry co-designed

B. Faculty Development

Objective B1: Enhance pedagogical and research capabilities

Actions:

- Encourage Ph.D. pursuit & research publications
- Sponsor FDPs, workshops & certifications
- Create research incentive policy

Targets:

- Each faculty: 2 research publications/year
- ≥50% of faculty attend national/international FDP annually

C. Infrastructure Development

Objective C1: Strengthen physical & digital learning environment

Actions:

- Upgrade smart classrooms & collaboration spaces
- Expand IT labs with latest software
- Improve digital library access to international journals

Targets:

- Smart upgrades in 100% classrooms by 2027
- Subscriptions to ≥ 20 reputed journals/databases
-

D. Industry & Corporate Linkages

Objective D1: Build strong industry engagements for placements, internships, live projects

Actions:

- Setup Industry Advisory Board
- Conduct corporate interface events
- Partner with firms for internship pipelines

Targets:

- At least 20 active MOUs with companies by 2028
- 100% MBA & MCA internships secured by final semester

E. Research, Innovation & Entrepreneurship

Objective E1: Promote innovation culture

Actions:

- Establish Entrepreneurship & Incubation Cell
- Launch Idea-to-Prototype Grants
- Organize annual innovation challenges

Targets:

- Incubate 10 startups by 2030
- Minimum 50 student projects annually

F. Quality Assurance & Accreditation

Objective F1: Strengthen internal quality systems

Actions

- Analyze the key aspects of the NEP and align the institution's vision and mission with its principles.
- Revise existing programs and pedagogical approaches to incorporate the NEP's recommendations,
- Implement feedback loops (students, alumni, industry)
- Pursue NBA

Targets:

- Continuous quality review cycles twice a year

G. Student Development & Support

Objective G1: Enhance employability & holistic development

Actions:

- Career readiness programs (soft skills, mock interviews, analytics tools)

- Mentorship & counseling
- International exchange tie-ups

Targets:

- ≥90% placement rate with improved average package
- ≥20 students on international internships/exchange programs

4. Implementation Roadmap & Timeline

Year	Major Initiatives
2025-26	NBA of MCA
2026-27	Syllabus updating as per NEP and Industry requirement for MBA & MCA
2027-28	Launch industry advisory board; NAAC preparatory work; smart class rollout
2028-29	MOUs expansion; incubation cell launch; research incentive policy
2029-30	International partnerships; startup incubations; accreditation submission Review & scale successful programs; refine long-term strategy

5. Monitoring & Evaluation

- Quarterly review by IDP Monitoring Committee
- KPI Dashboard: placements, research output, student satisfaction, industry engagement
- Annual Outcome Report for stakeholders

6. Budget & Resource Planning

- Infrastructure upgrades: Rs.1.5 –2 Cr
- Faculty development fund: Rs.10 –20 L/year
- Research & innovation grants: Rs. 20 –25 L/year
- Corporate engagement activities: Rs.10–15 L/year

7. Expected Outcomes by 2030

- Curriculum aligned with global standards
- Strong placement and internship ecosystem
- Accredited with high quality rankings
- Thriving research & entrepreneurial culture
- Recognized brand in management & IT education
